

Monday, June 8, 2026  
 6:00-7:30 PM Budget Hearing and Board Meeting  
 To join Zoom Video Conference:



<https://us02web.zoom.us/j/84468250202?pwd=Rk5sRERSZXl6WVV0UmJIWEFBcDIHUT09>

Phone: 1-669-900-6833

Meeting ID: 844 6825 0202

Passcode: 640956

## BENTON SWCD BUDGET HEARING and BOARD OF DIRECTORS JUNE MEETING AGENDA

Goal	Item	Lead	Time	ACTION
	Call to Order, Introductions, Public Comments, Announcements, Additions to Agenda	<i>Johnson</i>	6:00	
1-5	Convene Budget Hearing to Adopt FY27 Budget			
1-5	Adopt FY2026-2027 Budget: <ul style="list-style-type: none"> <li>• Adopt Resolution No. FY2025-2026-13 (in packet)</li> <li>• Make Appropriations</li> <li>• Impose Tax</li> <li>• Categorize Tax (Permanent Rate)</li> </ul>			ACTION
	Adjourn Budget Hearing			
	<b>REGULAR BOARD MEETING CONSENT AGENDA</b>	<i>Johnson</i>	6:15	ACTION
5	Approve draft Minutes from May 11 Board Meeting			
5	Accept Financials (4/30/26)			
	<b>REGULAR AGENDA</b>			
1	NRCS Staff Report	<i>Rice</i>	6:20	
1-5	Presentation and Adoption of BSWCD 2026-2027 Annual Work Plan	<i>Ahr</i>	6:25	ACTION
5	Adopt Resolution FY2025-2026-12 for GASB 87 - lease standards (office, storage, copier leases)	<i>Ahr</i>	6:45	ACTION
3	Contamination Committee Update	<i>Johnson</i>	6:50	
1-5	Questions from Board on BSWCD and NRCS activities – 15 minutes	<i>Directors/ Staff/NRCS</i>	6:55	
	Meeting Adjourned	<i>Johnson</i>	7:05	

### Strategic Direction Goals 2022-2027

**Goal #1:** Ensure that the soil, water, and ecosystems of Benton County, including diverse habitats on wild, working, and urban lands, are protected, restored, and resilient.

**Goal #2:** Deliver engaging education and outreach opportunities that inspire residents throughout Benton County to protect and restore soil, water, and habitat.

**Goal #3:** Develop clear, consistent communications so people throughout Benton County can easily participate in Benton SWCD services and take action to steward our resources.

**Goal #4:** Enhance our strategic partnerships and revenue to increase Benton SWCD's impact.

**Goal #5:** Implement operations that support highly effective programs and services.

BSWCD Board and Outreach Events (subject to change)		
Date/Time	Event	Location
June 10, 5:30pm-6:30pm	Summer 2026 Twilight Tours	Corvallis Central Park <a href="#">TWILIGHT TOUR: Central Park Gardens Twilight Tour - Benton Soil And Water Conservation District</a>
July 9, 5:30pm-6:30pm	Summer 2026 Twilight Tours	Pollinator Research at Lewis Brown Farm <a href="#">TWILIGHT TOUR: Pollinator Research at Lewis Brown Farm - Benton Soil And Water Conservation District</a>
July 13, 6:00-7:30pm	Regular Board Meeting	TBD/Zoom
July 19	Paddle and Pull with Willamette Riverkeeper and BSWCD	Save the Date, Details to come. This will likely be from Corvallis to Hyak Park
August 3	Paddle and Pull with Willamette Riverkeeper and BSWCD	Save the date, details to come. Same location as above
August 10, 6:00-7:30pm	Regular Board Meeting	TBD/Zoom
August 12, TBD	Summer 2026 Twilight Tours	TBD

**Check our website calendar regularly for additional items that are still being finalized:**  
<https://bentonswcd.org/activities/calendar/>

**FORM OR-LB-1**

**NOTICE OF BUDGET HEARING**

A public meeting of the Board of Directors of the Benton Soil and Water Conservation District will be held on June 8, 2026 at 6:00 pm via Zoom Conference and call-in. A District Board Meeting will follow the hearing. The purpose of this meeting is to discuss the budget for the fiscal year beginning July 1, 2026 as approved by the BSWCD Budget Committee. A summary of the budget is presented below. A copy of the budget may be inspected or obtained by request to Candace Mackey at cmackey@bentonswcd.org or online at www.bentonswcd.org. This budget is for an annual budget period. This budget was prepared on a basis of accounting that is the same as the preceding year.

Contact: Candace Mackey

Telephone: 541-753-7208 ext 200 Email: cmackey@bentonswcd.org

<b>FINANCIAL SUMMARY - RESOURCES</b>			
<b>TOTAL OF ALL FUNDS</b>	<b>Actual Amount 2024-2025</b>	<b>Adopted Budget This Year 2025-2026</b>	<b>Approved Budget Next Year 2026-2027</b>
Beginning Fund Balance/Net Working Capital	984,186	885,405	944,861
Fees, Licenses, Permits, Fines, Assessments & Other Service Charges	26,564	20,000	22,000
Federal, State & all Other Grants, Gifts, Allocations & Donations	239,473	241,314	357,942
Revenue from Bonds and Other Debt			
Interfund Transfers / Internal Service Reimbursements	11,665	12,506	30,390
All Other Resources Except Current Year Property Taxes	47,900	26,800	28,125
Current Year Property Taxes Estimated to be Received	534,871	530,000	542,000
<b>Total Resources</b>	<b>1,844,659</b>	<b>1,716,025</b>	<b>1,925,318</b>

<b>FINANCIAL SUMMARY - REQUIREMENTS BY OBJECT CLASSIFICATION</b>			
Personnel Services	571,808	610,689	580,399
Materials and Services	267,461	361,409	429,717
Capital Outlay		5,000	5,000
Debt Service	20,594		
Interfund Transfers	11,665	12,506	30,390
Contingencies		50,000	50,000
Special Payments			
Unappropriated Ending Balance and Reserved for Future Expenditure	973,131	676,421	829,812
<b>Total Requirements</b>	<b>1,844,659</b>	<b>1,716,025</b>	<b>1,925,318</b>

<b>FINANCIAL SUMMARY - REQUIREMENTS AND FULL-TIME EQUIVALENT EMPLOYEES (FTE) BY ORGANIZATIONAL UNIT OR PROGRAM *</b>			
<b>Name of Organizational Unit or Program FTE for that unit or program</b>			
General Allocated	three point five	three point five	four
FTE			
General Not Allocated	three	three	one point nine
FTE			
Project Allocated	point five	point five	point five
FTE			
<b>Total Requirements</b>	<b>571,808</b>	<b>610,689</b>	<b>580,399</b>
<b>Total FTE</b>	<b>seven</b>	<b>seven</b>	<b>six point four</b>

**STATEMENT OF CHANGES IN ACTIVITIES and SOURCES OF FINANCING \***

<b>PROPERTY TAX LEVIES</b>			
	<b>Rate or Amount Imposed 2024-2025</b>	<b>Rate or Amount Imposed This Year 2025-2026</b>	<b>Rate or Amount Approved Next Year 2026-2027</b>
Permanent Rate Levy (rate limit .05 per \$1,000)	.05	.05	.05
Local Option Levy			
Levy For General Obligation Bonds			

<b>STATEMENT OF INDEBTEDNESS</b>		
<b>LONG TERM DEBT</b>	<b>Estimated Debt Outstanding on July 1.</b>	<b>Estimated Debt Authorized, But Not Incurred on July 1</b>
General Obligation Bonds		
Other Bonds		
Other Borrowings		
<b>Total</b>		

\* If more space is needed to complete any section of this form, insert lines (rows) on this sheet. You may delete blank lines.

**RESOURCES**  
Benton SWCD General Fund

	Historical Data			DESCRIPTION	FY27 Budget July 1, 2026 - June 30, 2027			
	Actual		Adopted Budget This Year 2025-2026		Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body	
	Second Preceding Year 2023-2024	First Preceding Year 2024-2025						
				<b>Beginning Fund Balance</b>				
1				Available cash on hand* (cash basis) or	\$ -	\$ -		1
2	\$ 811,944	\$ 855,777	\$ 767,205	Net working capital (accrual basis)	\$ 826,661	\$ 826,661		2
3				Previously levied taxes estimated to be received		\$ -		3
4	\$ 45,572	\$ 44,676	\$ 25,000	Interest	\$ 25,000	\$ 25,000		4
5				<b>OTHER RESOURCES</b>				5
6	\$ 28,978	\$ 38,516	\$ 30,350	ODA Capacity Funding - Operations	\$ 30,350	\$ 30,350		6
7	\$ 67,648	\$ 67,585	\$ 70,812	ODA Capacity Funding - SOW; Tech and LMA	\$ 70,812	\$ 70,812		7
8	\$ 20,951	\$ 11,665	\$ 12,506	Transfer from Project Fund (Grant Administration)	\$ 30,390	\$ 30,390		8
9	\$ 23,822	\$ 26,564	\$ 20,000	Native Plant Program	\$ 22,000	\$ 22,000		9
10	\$ 3,360	\$ 3,224	\$ 1,800	Miscellaneous	\$ 3,125	\$ 3,125		10
11	\$ 5,000	\$ 5,000	\$ 5,000	Benton County Public Works IGA	\$ 5,130	\$ 5,130		11
12								12
13								13
14								14
15								15
16								16
17								17
18								18
19								19
20								20
21	\$ 1,007,275	\$ 1,053,007	\$ 932,673	Total resources, except taxes to be levied	\$ 1,013,468	\$ 1,013,468	\$ -	21
22			\$ 530,000	Taxes estimated to be received	\$ 542,000	\$ 542,000		22
23	\$ 499,674	\$ 534,871		Taxes collected in year levied				23
24	\$ 1,506,949	\$ 1,587,878	\$ 1,462,673	<b>TOTAL RESOURCES</b>	\$ 1,555,468	\$ 1,555,468	\$ -	24

**REQUIREMENTS**  
Benton SWCD General Fund

Historical Data				DESCRIPTION	FY 27 Budget July 1, 2026 - June 30, 2027				
Actual		Adopted Budget This Year 2025-2026	Proposed by Budget Officer		Approved by Budget Committee	Adopted by Governing Body			
Second Preceding Year 2023-2024	First Preceding Year 2024-2025								
1				1	<b>Personnel Allocated to Program</b>				1
2	\$ 179,648	\$ 210,800	\$ 215,334	2	Wages	\$ 263,165	\$ 263,165		2
3	\$ 14,893	\$ 17,860	\$ 18,739	3	Payroll Taxes	\$ 22,221	\$ 22,221		3
4	\$ 27,100	\$ 27,507	\$ 44,630	4	Non-Wage Benefits (medical, dental, life, STDI)	\$ 42,694	\$ 42,694		4
5	\$ 12,574	\$ 11,127	\$ 8,073	5	Retirement	\$ 14,001	\$ 14,001		5
6				6	Fees	\$ -	\$ -	\$ -	6
7				7					7
8	\$ 234,215	\$ 267,294	\$ 286,776	8	<b>Total Personnel Allocated to Program</b>	\$ 342,081	\$ 342,081	\$ -	8
9				9	(balance of allocated Personnel costs in Project Fund)				9
10				10	<b>Total Full-Time Equivalent (FTE) = 4.0</b>				10
11				11	<b>Personnel Not Allocated to Program*</b>				11
12				12					12
13	\$ 226,034	\$ 211,899	\$ 227,313	13	Wages	\$ 145,799	\$ 145,799		13
14	\$ 18,667	\$ 17,588	\$ 20,458	14	Payroll Taxes	\$ 13,122	\$ 13,122		14
15	\$ 27,178	\$ 29,457	\$ 36,648	15	Non-Wage Benefits (medical, dental, life, STDI)	\$ 22,848	\$ 22,848		15
16	\$ 12,078	\$ 13,686	\$ 15,912	16	Retirement	\$ 10,206	\$ 10,206		16
17				17	Fees				17
18	\$ 283,957	\$ 272,630	\$ 300,331	18	<b>Total Personnel Not Allocated to Program*</b>	\$ 191,975	\$ 191,975	\$ -	18
19				19	<b>Total Full-Time Equivalent (FTE) Not Allocated = 1.9</b>				19
20	\$ 1,600	\$ 950		20	Employee Recognition Award	\$ 700	\$ 700		20
21	\$ 518,172	\$ 541,524	\$ 588,057	21	<b>Total Personnel (allocated and unallocated)</b>	\$ 534,756	\$ 534,756	\$ -	21
22	\$ 194		\$ 350	22	Fees	\$ -			22
23	\$ 518,366	\$ 541,524	\$ 588,407	23	<b>Total All Personnel</b>	\$ 534,756	\$ 534,756	\$ -	23
24				24	<b>Materials &amp; Services</b>				24
25				25					25
26	\$ 4,891	\$ 7,145	\$ 12,000	26	Conferences and Training	\$ 11,000	\$ 11,000		26
27	\$ 40,686	\$ 46,626	\$ 64,345	27	Community Conservation Programs (CCP)	\$ 63,800	\$ 64,800		27
28	\$ 35,027	\$ 49,858	\$ 58,500	28	Contracted & Professional Services	\$ 60,000	\$ 60,000		28
29	\$ 14,781	\$ 18,469	\$ 24,000	29	Dues/Subscriptions/Fees	\$ 18,000	\$ 18,000		29
30	\$ 4,559	\$ 5,122	\$ 10,000	30	Insurance and Fidelity Bond	\$ 10,000	\$ 10,000		30

\* not allocated to an Organizational Unit or Program

**REQUIREMENTS**  
Benton SWCD General Fund

Historical Data			DESCRIPTION	FY 27 Budget July 1, 2026 - June 30, 2027					
Actual		Adopted Budget This Year 2025-2026		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body			
Second Preceding Year 2023-2024	First Preceding Year 2024-2025								
31	\$ 5,230	\$ 6,852	\$ 7,500	31	Meetings & Events	\$ 8,000	\$ 8,000		31
32	\$ (3)	\$ 27	\$ 200	32	Miscellaneous	\$ 200	\$ 200		32
33	\$ 4,216	\$ 24,648	\$ 60,750	33	Office Occupancy	\$ 61,400	\$ 61,400		33
34	\$ 3,245	\$ 7,648	\$ 4,350	34	Production Costs (Marketing, newsletters, publications)	\$ 3,800	\$ 3,800		34
35	\$ 7,369	\$ 10,778	\$ 15,400	35	Supplies & Materials	\$ 12,900	\$ 12,900		35
36	\$ 3,271	\$ 3,887	\$ 4,000	36	Travel	\$ 4,000	\$ 4,000		36
37	\$ 123,272	\$ 181,060	\$ 261,045	37	<b>Total Materials and Services</b>	\$ 253,100	\$ 254,100	\$ -	37
38	\$ 26,811	\$ 20,594		38	<b>Debt Service (Lease Expenditure)</b>				38
39			\$ 5,000	39	<b>Capital Outlay</b>	\$ 5,000	\$ 5,000		39
40			\$ 50,000	40	<b>Contingency *</b>	\$ 50,000	\$ 50,000		40
41	\$ 5,000		\$ -	41	Transfer to Reserve Fund (Building Fund)*	\$ -	\$ -	\$ -	41
42				42	Transfer to Project Fund*				42
43	\$ 5,000	\$ -	\$ -	43	<b>Total Transfers*</b>	\$ -	\$ -	\$ -	43
44			\$ 351,281	44	<b>Total Requirements Not Allocated*</b>	\$ 242,675	\$ 242,675	\$ -	44
45			\$ 553,171	45	<b>Total Program Requirements</b>	\$ 600,181	\$ 601,181	\$ -	45
46			\$ 207,603	46	<b>Reserved for Future Expenditure*</b>	\$ 317,612	\$ 317,612		46
47	\$ 855,777	\$ 844,723		47	<b>Ending Balance (prior years)</b>				47
48				48	<b>Components of Ending Fund Balance</b>				48
49			\$ 68,000	49	a) Committed for Program Reserve*	\$ 80,000	\$ 80,000		49
50			\$ 282,618	50	b) Unappropriated Ending Fund Balance*	\$ 315,000	\$ 314,000		50
51	\$ 1,529,226	\$ 1,587,901	\$ 1,462,673	51	<b>TOTAL REQUIREMENTS</b>	\$ 1,555,468	\$ 1,555,468	\$ -	51

\* not allocated to an Organizational Unit or Program

Benton SWCD General Fund

	Actual		Adopted Budget This Year 2025-2026	Budget Line Detail	2026-2027 Details	Form LB-30 Expenditure Line #	
	Second Preceding Year 2023-2024	First Preceding Year 2024-2025					
1	40,686	46,626	64,345	<b>Community Conservation Programs (CCP)</b>	64,800	27	1
2	\$ 6,947	\$ 7,102	\$ 8,500	Conservation Education - Youth Ed and grants to Watershed Councils	\$ 11,200	\$ 11,200	2
3	\$ 6,000	\$ 6,000	\$ 6,000	Scholarships/Internships/Traditional Ecological Inquiry Program (TEIP)	\$ 6,000	\$ 6,000	3
4	\$ 2,904	\$ 1,016	\$ 13,000	Conservation Incentive Program (CIP)-combine with SQP & ISP	\$ 13,000	\$ 13,000	4
5	\$ 14,876	\$ 18,487	\$ 21,000	Native Plant Program (NPP)	\$ 22,500	\$ 22,500	5
6	\$ 6,000	\$ 3,094	\$ 2,500	Invasive Species Program (ISP)-combine with CIP & SQP	\$ 2,300	\$ 2,300	6
7	\$ 3,959	\$ 4,031	\$ 8,045	Soil Quality Program (SQP) - combine with CIP and ISP	\$ 4,000	\$ 4,000	7
8		\$ 6,896	\$ 4,500	Jerry Paul Native Pollinator Conservation Program	\$ 5,000	\$ 5,000	8
9	0	\$ -	\$ 800	Conservation Leadership	\$ 800	\$ 800	9
10	35,027	49,858	\$ 58,500	<b>Contracted &amp; Professional Services</b>	60,000	28	10
11	\$ 5,800	\$ 5,800	\$ 7,400	Audit	\$ 7,400	\$ 7,400	11
12	\$ 4,557	\$ 4,949	\$ 5,500	Computer Support	\$ 7,000	\$ 7,000	12
13	\$ 22,180	\$ 22,284	\$ 39,500	Professional Services- (legal, bookkeeping, website)	\$ 38,180	\$ 38,180	13
14	\$ 740	\$ 11,810	\$ 3,600	Consultation/Contracts	\$ 6,420	\$ 6,420	14
15	\$ 1,750	\$ 4,729	\$ 2,500	Facilitation/Contracts	\$ 1,000	\$ 1,000	15
16		\$ 286		Miscellaneous			16
17	4,216	24,648	\$ 60,750	<b>Office Occupancy</b>	61,400	33	17
18	0	\$ 14,748	\$ 47,750	Office and Storage Unit Rentals (Leases)	\$ 50,000	\$ 50,000	18
19	\$ 4,131	\$ 6,793	\$ 11,500	Utilities - phone and internet	\$ 9,800	\$ 9,800	19
20	\$ 85	\$ 466	\$ 1,500	Services - janitorial	\$ 1,600	\$ 1,600	20
21	0	\$ 2,641	\$ -	Other			21
22	3,245	7,648	\$ 4,350	<b>Production Costs</b>	3,800	34	22
23	\$ 1,074	\$ 5,091	\$ 2,500	Advertising	\$ 2,500	\$ 2,500	23
24	\$ 63	\$ 264	\$ 200	Publications	\$ 200	\$ 200	24
25	\$ 507	\$ 510	\$ 650	Newsletters	\$ 600	\$ 600	25
26	\$ 1,601	\$ 1,783	\$ 1,000	Merchandise	\$ 500	\$ 500	26
27	7,016	10,778	\$ 15,400	<b>Supplies &amp; Materials</b>	12,900	35	27
28	\$ -	\$ 326	\$ 2,500	Copier	\$ 2,000	\$ 2,000	28
29	\$ 4,246	\$ 3,119	\$ 6,000	Equipment	\$ 6,000	\$ 6,000	29
30	\$ 1,476	\$ 2,416	\$ 2,500	Office Supplies	\$ 2,500	\$ 2,500	30
31	\$ 68	\$ 102	\$ 400	Postage	\$ 325	\$ 325	31
32	\$ 1,226	\$ 4,815	\$ 4,000	Computer Software and Accessories	\$ 2,075	\$ 2,075	32

RESOURCES & REQUIREMENTS  
Benton SWCD Project Fund

	Historical Data			DESCRIPTION	FY27 Budget July 1, 2026 - June 30, 2027		
	Actual		Adopted Budget This Year 2025-2026		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body
	Second Preceding Year 2023-2024	First Preceding Year 2024-2025					
				<b>RESOURCES</b>			
1	\$ 10,207			Beginning Fund Balance		\$ -	1
2	\$ 15,388	\$ 13,851	\$ 12,500	OWEB - ODA Strategic Implementation Area (218-8010-16782)	\$ 4,120	\$ 4,120	2
3	\$ 1,860		\$ -	ODA/OSWB - Purge the Spurge - Phase 3 (2023-36-016)	\$ -	\$ -	3
4	\$ 23,333		\$ -	ODA/OSWB Willamette Aquatic Weeds, Phase 9 - (2023-36-017)	\$ -	\$ -	4
5	\$ 32,896	\$ 14,948	\$ 30,429	OWEB Restoration Grant - Mitchell Oak Woodland (222-3016-22326)	\$ -	\$ -	5
6	\$ 14,872		\$ -	OWEB Jumping Giraffe Farm (09-22-005)	\$ -	\$ -	6
7	\$ 2,759	\$ 6,638	\$ 20,796	OWEB - Oak Stakeholder (223-3044-23047)	\$ 3,890	\$ 3,890	7
8	\$ 17,292	\$ 27,061	\$ -	ODA - Soil Health Support Grant (4462-GR)	\$ -	\$ -	8
9		\$ 9,826	\$ 5,143	OWEB SG - Grand Oaks Release (09-24-001)	\$ -	\$ -	9
10	\$ 11,407	\$ 2,543	\$ -	ODA/OSWB - Purge the Spurge - Phase 4 (2024-37-011)	\$ -	\$ -	10
11	\$ 1,461	\$ 23,628	\$ 2,530	ODA/OSWB Willamette Aquatic Weeds, Phase 10 - (2024-37-012)	\$ -	\$ -	11
12		\$ 5,054	\$ 1,950	ODA/OSWB - Purge the Spurge - Phase 5 (2025-38-015)	\$ 506	\$ 506	12
13		\$ 1,226	\$ 27,403	ODA/OSWB - Willamette River EDRR Weeds (2025-38-016)	\$ 11,263	\$ 11,263	13
14			\$ 11,820	OWEB-Rainshine Orchard Riparian Restoration (11-24-004)	\$ -	\$ -	14
15	\$ 8,508		\$ -	MMT - Ludwigia Management Alternatives (19100538)	\$ -	\$ -	15
16	\$ 35,092	\$ 1,303		MMT - WR Restoration - Strategies for Engagement (20100515)	\$ -	\$ -	16
17	\$ 982		\$ -	OWEB FIP Effectiveness Monitoring (220-8201-17233)	\$ -	\$ -	17
18	\$ 47,736	\$ 23,332	\$ 22,581	OWEB Restoration Grant - J2E Diversity Project (220-3033-17504)	\$ -	\$ -	18
19	\$ 11,319		\$ -	OWEB SG - Riparian & Prairie Restoration (09-22-001)	\$ -	\$ -	19
20				ODF Agreement - Carbon Credit Decision Tools for landowners	\$ 132,250	\$ 132,250	20
21				ODA-SIA Restoration grant-Four Oaks Fencing (224-8010-24281)	\$ 5,811	\$ 5,811	21
22				OWEB SG - Poop Palace (09-24-002)	\$ 14,950	\$ 14,950	22
23				OWEB - ODA SIA - Middle Muddy & Oliver Creek (226-8010-24830)	\$ 19,320	\$ 19,320	23
24				OWEB Private Oak Lands in Benton County (226-3018-24565)	\$ 23,613	\$ 23,613	24
25				ODA/OSWB - Purge the Mustard-Spurge (2026-39-020)	\$ 9,035	\$ 9,035	25
26				ODA/OSWB - Mid-Willamette River EDRR II (2026-39-021)	\$ 26,892	\$ 26,892	26
27							27
29							29
30							30
31				Accrual Changes	\$ -	\$ -	31
32				<b>Total Resources</b> except taxes to be levied			32
33				<b>Reserved for Future Expenditures*</b>			33
34							34
35	\$ 235,112	\$ 129,410	\$ 135,152	<b>TOTAL RESOURCES</b>	\$ 251,650	\$ 251,650	35

**RESOURCES & REQUIREMENTS**  
 Benton SWCD Project Fund

	Historical Data			DESCRIPTION	FY27 Budget July 1, 2026 - June 30, 2027			
	Actual		Adopted Budget This Year 2025-2026		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
	Second Preceding Year 2023-2024	First Preceding Year 2024-2025						
36				<b>REQUIREMENTS</b>				36
37				<b>Personnel</b>				37
38	\$ 32,702	\$ 23,783	\$ 15,152	Wages	\$ 31,037	\$ 31,037		38
39	\$ 2,717	\$ 1,973	\$ 2,005	Payroll Taxes	\$ 4,108	\$ 4,108		39
40	\$ 3,615	\$ 3,124	\$ 4,234	Non-Wage Benefits (medical, dental, STDI, life insurance)	\$ 8,672	\$ 8,672		40
41	\$ 2,062	\$ 1,404	\$ 891	Retirement	\$ 1,826	\$ 1,826		41
42	<b>\$ 41,096</b>	<b>\$ 30,284</b>	<b>\$ 22,282</b>	<b>Total Personnel</b>	<b>\$ 45,643</b>	<b>\$ 45,643</b>	<b>\$ -</b>	42
43				<b>Total Full-Time Equivalent (FTE) = 0.5</b>				43
44				<b>Materials &amp; Services</b>				44
45				Administrative Fees				45
46								46
47	\$ 11,757	\$ 11,497	\$ 11,364	OWEB - ODA Strategic Implementation Area (218-8010-16782)	\$ 3,257	\$ 3,257		47
48	\$ 685		\$ -	ODA/OSWB - Purge the Spurge - Phase 3 (2023-36-016)		\$ -		48
49	\$ 13,086		\$ -	ODA/OSWB Willamette Aquatic Weeds, Phase 9 - (2023-36-017)		\$ -		49
50	\$ 29,905	\$ 13,589	\$ 27,662	OWEB Restoration Grant - Mitchell Oak Woodland (222-3016-22326)		\$ -		50
51	\$ 13,520			OWEB Jumping Giraffe Farm		\$ -		51
52	\$ 63	\$ 191	\$ 3,273	OWEB - Oak Stakeholder (223-3044-23047)	\$ 2,500	\$ 2,500		52
53	\$ 7,595	\$ 13,471	\$ -	ODA - Soil Health Support Grant (4462-GR)		\$ -		53
54		\$ 8,932	\$ 4,675	OWEB SG - Grand Oaks Release (09-24-001)		\$ -		54
55	\$ 3,068	\$ 1,151		ODA/OSWB - Purge the Spurge - Phase 4 (2024-37-011)		\$ -		55
56	\$ 40	\$ 14,800	\$ 2,300	ODA/OSWB Willamette Aquatic Weeds, Phase 10 - (2024-37-012)		\$ -		56
57		\$ 1,457	\$ 600	ODA/OSWB - Purge the Spurge - Phase 5 (2025-38-015)	\$ 460	\$ 460		57
58		\$ 33	\$ 19,261	ODA/OSWB - Willamette River EDRR Weeds (2025-38-016)	\$ 9,239	\$ 9,239		58
59			\$ 10,775	OWEB-Rainshine Orchard Riparian Restoration (11-24-004)		\$ -		59
60	\$ 7,405		\$ -	MMT - Ludwigia Management Alternatives (19100538)		\$ -		60
61	\$ 22,051	\$ 92	\$ -	MMT-WR Restoration Strategies for Engagement (20100515)		\$ -		61
62	\$ 43,396	\$ 21,211	\$ 20,454	OWEB Restoration Grant - J2E Diversity Project (220-3033-17504)		\$ -		62

**RESOURCES & REQUIREMENTS**  
 Benton SWCD Project Fund

	Historical Data			DESCRIPTION	FY27 Budget July 1, 2026 - June 30, 2027			
	Actual		Adopted Budget This Year 2025-2026		Proposed by Budget Officer	Approved by Budget Committee	Adopted by Governing Body	
	Second Preceding Year 2023-2024	First Preceding Year 2024-2025						
63	\$ 10,290			OWEB SG - Riparian & Prairie Restoration (09-22-001)		\$ -		63
64				ODF Agreement - Carbon Credit Decision Tools for landowners	\$ 115,000	\$ 115,000		64
				ODA-SIA Restoration grant-Four Oaks Fencing (224-8010-24281)	\$ 5,283	\$ 5,283		
				OWEB SG - Poop Palace (09-24-002)	\$ 13,000	\$ 13,000		
				OWEB - ODA SIA - Middle Muddy & Oliver Creek (226-8010-24830)	\$ 2,000	\$ 2,000		
				OWEB Private Oak Lands in Benton County (226-3018-24565)	\$ 192	\$ 192		
65				ODA/OSWB - Purge the Mustard-Spurge (2026-39-020)	\$ 3,800	\$ 3,800		65
66				ODA/OSWB - Mid-Willamette River EDRR II (2026-39-021)	\$ 20,886	\$ 20,886		66
78	\$ 162,861	\$ 86,424	\$ 100,364	<b>Total Materials and Services</b>	\$ 175,617	\$ 175,617	\$ -	78
79	\$ 20,951	\$ 11,665	\$ 12,506	Transfer to General Fund: Administrative Fees	\$ 30,390	\$ 30,390		79
80	\$ 20,951	\$ 11,665	\$ 12,506	<b>Total Transfers</b>	\$ 30,390	\$ 30,390		80
81	\$ 10,209	\$ 10,208		<b>Ending Balance Prior Years</b>				81
82				<b>Unappropriated Fund Balance (with accrual changes)</b>				82
83				<b>Reserved for Future Expenditures*</b>				83
84	\$ 224,908	\$ 128,373	\$ 135,152	<b>TOTAL REQUIREMENTS</b>	\$ 251,650	\$ 251,650	\$ -	84

**RESOURCES & REQUIREMENTS**  
Benton SWCD Reserve Fund

This fund is authorized and established by <b>Resolution #2-2010</b> passed on <b>April 5, 2010</b> for the following specified purpose:  To purchase building(s) and/or land for use by Benton SWCD				<b>BUILDING RESERVE FUND</b>				Year this reserve fund will be reviewed to be continued or abolished. Date can not be more than 10 years after establishment. <b>Reviewed June 1, 2020; next review 2030</b>					
<b>Historical Data</b>				<b>DESCRIPTION</b>				<b>FY27 Budget</b> <b>July 1, 2026 - June 30, 2027</b>					
Actual		Adopted Budget This Year 2025-2026						Proposed By Budget Officer	Approved By Budget Committee	Adopted By Governing Body			
Second Preceding Year 2023-2024	First Preceding Year 2024-2025												
<b>RESOURCES</b>													
1			1	Cash on hand* (cash basis) or				0		1			
2	\$ 113,200	\$ 118,200	\$ 118,200	2	Working Capital (accrual basis)			\$ 118,200	118200	2			
3				3	Previously levied taxes estimated to be received				0	3			
4				4	Earnings from temporary investments				0	4			
5	\$ 5,000		\$ -	5	Transferred from General Fund			\$ -	0	\$ - 5			
6				6					0	6			
7				7	Total Resources, except taxes to be levied				0	7			
8				8	Taxes estimated to be received				0	8			
9				9	Taxes collected in year levied				0	9			
10	\$ 118,200	\$ 118,200	\$ 118,200	10	<b>TOTAL RESOURCES</b>			\$ 118,200	\$ 118,200	\$ - 10			
<b>REQUIREMENTS</b>													
12				12						12			
13				13						13			
14	\$ 118,200	\$ 118,200	\$ 118,200	14	<b>RESERVED FOR FUTURE EXPENDITURE</b>					14			
15	\$ 118,200	\$ 118,200	\$ 118,200	15	<b>TOTAL REQUIREMENTS</b>			\$ 118,200	\$ 118,200	\$ 118,200 15			

**NOTE: Any Transfer to this fund will be made in December, when property tax revenue is sufficient.**

**RESOLUTION No. FY2025-2026-13**

**ADOPTING THE FY2026-2027 BUDGET**

BE IT RESOLVED that the Board of Directors of the Benton Soil and Water Conservation District hereby adopts the budget for fiscal year 2026-2027 in the total amount of \$1,925,318.00.

This budget is now on file at the Benton Soil and Water Conservation District, 808C NW Buchanan Avenue, in Corvallis, Oregon.

**MAKING APPROPRIATIONS**

BE IT RESOLVED that the amounts shown below are hereby appropriated for the fiscal year beginning July 1, 2026, for the following purposes:

<b><u>General Fund</u></b>		<b><u>Project Fund</u></b>	
Personnel Services.....	534,756	Personnel Services.....	45,643
Materials & Services..	253,100	Materials & Services.....	175,617
Capital Outlay.....	5,000	Capital Outlay.....	0
Debt Service .....	0	Transfers Out	30,390
Transfers Out.....	0	<b>Total.....</b>	<b>\$251,650</b>
Contingency.....	50,000		
<b>Total.....</b>	<b>\$842,856</b>		
<b><u>Debt Service Fund</u></b>		<b><u>Reserve Fund</u></b>	
Debt Service	0	Personnel Services.....	0
<b>Total.....</b>	<b>\$0</b>	Materials & Services.....	0
		Capital Outlay.....	0
		<b>Total.....</b>	<b>\$0</b>
		<b>Total APPROPRIATIONS, All Funds . . .</b>	<b>\$1,094,506</b>
		Total Unappropriated and Reserve Amounts, All Funds . . .	830,812
		<b>TOTAL ADOPTED BUDGET . . .</b>	<b>\$1,925,318</b>

**IMPOSING THE TAX**

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed upon the assessed value of all taxable property within the district for tax year 2026- 2027 :

- (1) In the amount **OR** at the rate of \$0.05 per \$1000 of assessed value for permanent rate tax;
- (2) In the amount of \$ \_\_\_\_\_ **OR** at the rate of \$ \_\_\_\_\_ per \$1000 of assessed value for local option tax; and
- (3) In the amount of \$ \_\_\_\_\_ for debt service on general obligation bonds;

**CATEGORIZING THE TAX**

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

**Subject to the General Government Limitation**

Permanent Rate Tax.....**OR** \$ 0.05/\$1000  
 Local Option Tax.....\$ \_\_\_\_\_ **OR** \$ \_\_\_\_\_/\$1000

**Excluded from Limitation**

General Obligation Bond Debt Service.....\$ \_\_\_\_\_

The above resolution statements were approved and declared adopted on June 8, 2026.

X \_\_\_\_\_  
 Kerry Hastings, Benton SWCD Board Secretary

## Michael Ahr

Executive Director - Staff Report for **May 2026**



One highlight of May was traveling to Newport with Brad for the first Alsea watershed meeting focused on creating a Strategic Action Plan for the whole watershed. I think sometimes we forget that Benton County has upper reaches of a coastal watershed. This effort will focus on strategies from the edge of Marys Peak all the way to Waldport. It was great for me and Brad to connect with new partners.

**Oak Habitat** – I spent hours this month with the Willamette Valley Oak and Prairie Cooperative reviewing project pre-proposals for the pending Focused Investment Partnership Application. The full proposal will request \$15 million for oak restoration and building prescribed fire capacity in the Willamette Valley. Benton SWCD submitted an engagement proposal for about \$88,000. We would engage private landowners north of Corvallis and those funds would be shared with partners Marys River Watershed Council and Greenbelt Land Trust. Also oak related – I visited Ross Mitchell’s oak restoration site with US Fish and Wildlife Service to plan a final seeding of his prairie project.

**Work Planning** – At our June 8 Board Meeting, I’ll present the District Workplan (included in this packet). I made some edits to this document to make it a bit shorter. Many items were duplicative and could be combined. Each staff member created an individual work plan that I used to update the District work plan. More info on this at the meeting....

### **Partnerships** –

- Cierra and I met with Toby Lewis at Benton County Community Development. For grant projects, we send forms to them where they approve of our project. OWEB requires that we get county signature approving these projects to make sure they comply with land use code. Our process with the county sometimes goes very quickly and other times goes very slow, so Cierra had the idea to meet and hash things out which is very helpful!
- I attended the initial Advisory Board Meeting for the Crop and Soils Science Department at OSU. The group is largely members of different commissions in Oregon (wheat, hazelnuts, grass seed, etc.), so they asked me on to be a voice for conservation. I’ll continue to attend (2 meetings per year), but I’m still a little unsure of the fit. I do think it’s nice that they have a voice to speak about the conservation side of the work and how many undergrad students might be interested in voluntary conservation related to agricultural landscapes.

### **Other Notes**

- Spent a day in Hillsboro for a District Managers meeting. I like this group as we spend a few hours bouncing ideas and sharing experiences. We have so much in common and many attendees have unique methods for solving problems.
- Sara organized “Natural Resources Day” for the Leadership Corvallis Program that I attend. May was our last formal class and graduation is in June. We had a great visit to Gathering Together Farm and Starker Forests. I have lots of respect for the managers of those businesses!
- We had a Contamination Committee meeting where we’re better defining the vision of the group



# May 2026 Staff Report

Brad Remsey  
Resource Conservationist

The month of May has been satisfyingly beautiful, with an emphasis on full.

Conducted 5 site visits:

- Pasture renovation check-in
- Pasture Evaluation
- Three for Riparian and upland concerns

I participated in a Monitoring Technical Advisory Committee meeting with Mary's River Watershed Council (MRWC), hosted by their Monitoring Coordinator, Jack Fetters. He shared what he's currently working on, plans for this summer, and developing a more structured method for data sharing among the committee members. Also, I joined Jack in the field for two days helping with the deployment of temperature loggers. The goal was to visit parts of the district I haven't seen. Some of the loggers were deployed in the new Middle Muddy and Oliver Creek Working Lands Strategic Implementation Area (SIA). As I work on developing the monitoring plan for the SIA, I found it useful to see where monitoring is taking place and discuss how we could help expand.

Submitted two Small Grants. One was to help fund a cross fencing and water trough installation in a large oak release for vegetation management and protect an upland prairie restoration project, still in its infancy. The second grant was to assist in a riparian and upland restoration to remove non-natives and replant with native species.

Attended the OSU Extension's Annual Ryegrass Research Open House where they discussed Integrated Pest Management (IPM) and breeding program to develop resistant strains against seed gall nematodes. Seeds sold internationally, especially in Asia, can be rejected if there is any detection of nematode galls, thus the expanding determination to sustain a market presence for domestically produced seeds.



Jack crossing the confluence of the east and west forks of Mary's River. Temperature loggers were deployed on each fork above the confluence.



Extension and USDA presenters sharing about the current breeding and treatment programs at the Ryegrass Research Open House.

# Conservation Thymes

## May Staff Report by Tatum VanHawkins

### Where in Benton County is our Habitat Conservationist?

- 8 Site Visits this Month! Things are starting to slow down a bit. Most visits were Oak Habitat stemming from either neighbor connections, word of mouth or via the postcard sent out in Feb/March.
- Spent many days this month deeply focused on writing forest management plans. I was able to complete many of the mapping requirements and began layout of forestry data into visualizations. Being a bit of a numbers nerd, this is the part I enjoy the most!
- Trainings
  - ESA (Endangered Species Act) intro & ORWAC (Oregon and Washington Consultation) training – Put on by Eileen Stone through NRCS.
  - NRCS training for Business Tools including Conservation Desktop (CD), Protracts and Conservation Assessment Ranking Tool (CART)

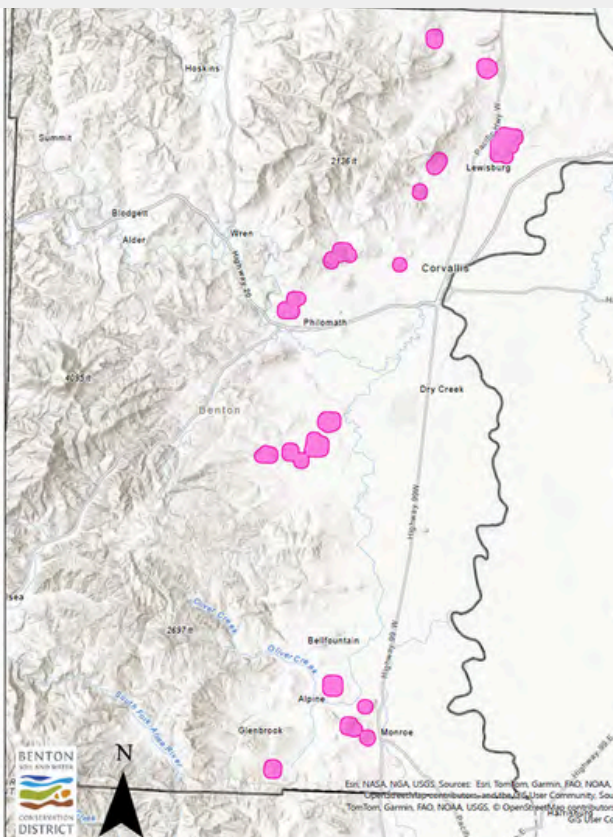


### Tap Talk! Restoration and Research: Two examples of silvicultural techniques implemented on the McDonald-Dunn Research Forest

Presentation by OSU Forestry students, Abby Schroeder and Sawyer Lawton in collaboration with Mark Swanson, interim Research Forest Director.

#### Takeaways

- Students found Madrones within the research sites that were aged at 300+ years old. This means that some of the sites I've been visiting nearby the forest could also have madrones around the same age!
- Research: The students made management decisions based on age class and species diversity while also making special considerations for Oak habitat – thinking longer term and management for more than just yield. Its great to hear how the next generation of foresters are learning to be aware of sustainable forestry practices, creating stand complexity and managing for biodiversity and function.

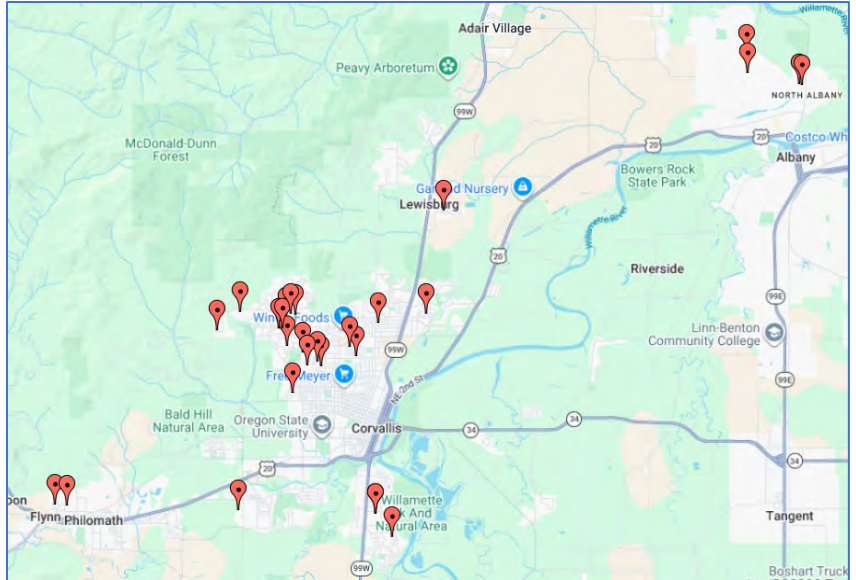




**ACCOMPLISHMENTS:**

**Nature Neighbors is officially LAUNCHED!**

- **28 people are enrolled.** The program was full within 2 days of launching.
- **\$1,250 generated** in revenue from enrollment fees
- So far I've done **14 site visits.** They've been SO much fun! We have a great variety of folks enrolled, from brand-new gardeners to experienced native plant people. The common thread is people's passion for helping wildlife and for caring for their land, big or small. I've learned so much already, and have met so many amazing people. Some have already gotten neighbors on board (see map of current participants).



**Current Nature Neighbors participants. Most are in Corvallis, but there are also several in North Albany and a few in Philomath**

- **Congrats to our FIRST certified Nature Neighbor, Paul Schlegelmann!** Paul has added hundreds of native plants to his property in North Corvallis over the last 7 years, as well as having a creek he has restored, drip irrigation, and multiple bird houses. With all of these qualifications I was able to certify him at our first site visit. Stay tuned for a blog post about Paul coming soon

**Jerry Paul Native Pollinator Conservation (JPNPC) grant:** Now taking applications. Only 2 people have applied so far (surprising consider past interest), so I created a social media post to hopefully promote it more.

**Twilight Tours:** the first 2 are planned and open for registration. I'm still finalizing details for the August tour.

- **June 10<sup>th</sup>:** Tour of three native plant/pollinator gardens in Central Park, with the Willamette Valley Regenerative Landscape Coalition
- **July 9<sup>th</sup>:** Tour of pollinator research plots at OSU's Lewis Brown Farm, led by Andony Melathopoulos of Oregon Bee Project
- **August 12<sup>th</sup>:** Details TBA - with Corvallis Chapter of Native Plant Society of Oregon

**IN PROGRESS:**

- Continuing Nature Neighbors site visits and providing the follow-up reports/resources
- Prepping for Get Outdoors Day at Peavy Arboretum this weekend
- Start planning for August community appreciation event (formerly volunteer appreciation - this year, we are going to expand it to those we've worked with on conservation projects too, including our community grants and oak/water quality/invasive species projects)

May has been a month of lots and lots of outreach activities and weed pulls!

## Events

- **May 9<sup>th</sup>: Weed Watchers Workshop with OSU Extension – Insightful!**
  - Roughly 20 people attended the workshop and asked deeply insightful questions throughout the presentation. Our community knows their stuff and it was a joy.
- **May 12<sup>th</sup>: County roads crew invasive weeds talk**
  - These talks are part of an Intergovernmental Agreement (IGA) we have with Public Works. I brought in all of the same weed specimens I had at the Weed Watchers Workshop. Benton County's Public Information Officer Cory Grogan covered the talk and we did a short video interview afterwards that was posted to social media.
- **May 16<sup>th</sup>: Let's Pull Together 2026 – Innovative!**
  - Roughly 20 participants pulled weeds across four sites this year. One of the sites was totally new this year: Harkens Lake down in Monroe! Volunteers helped pull the remaining garlic mustard on the site that survived earlier spray treatment.

## General Activities

- I am always fielding invasive species questions and providing resources via emails, phone calls, and Oregon Invasive Species Hotline reports.
- I did two general invasive species site visits with landowners who requested information on weed ID tips, management recommendations, and funding opportunities. Weeds of particular concern for these site visits were knotweed, common groundsel, thistles, and false brome.
- Oblong spurge season is in full swing still. This month, I manually treated 16 oblong spurge sites and discovered four new sites between Oregon Invasive Species Hotline reports and walking surveys.
- Garlic mustard season has come to a close. In May, our contractor for the project Integrated Resource Management (IRM) did a follow up herbicide treatment down at Harkens Lake. This time, they focused on spraying the understory rosettes instead of the mature flowering plants, which were sprayed in April.

Let's Pull Together 2026 Photos! **Top left:** Jean Fleming of Greenbelt Land Trust removing garlic mustard at Harkens Lake; **top right:** Institute for Applied Ecology staff Rolando Beorchia and Cam Oster, Forest Service Technicians, and volunteers after pulling oxeye daisy on Marys Peak; **bottom left:** a volunteer removing ivy from trees at Takena Landing; **bottom right:** Marys River Watershed Council staff Scott Shaff, Elizabeth Lopez, and volunteers after cutting bird cherry trees at Witham Hill Natural Area. Photos from Cierra Dawson and Aubrey Siddiqui-Cloud.



April 24, 2026: Garlic mustard patch at Harkens Lake before herbicide treatment.







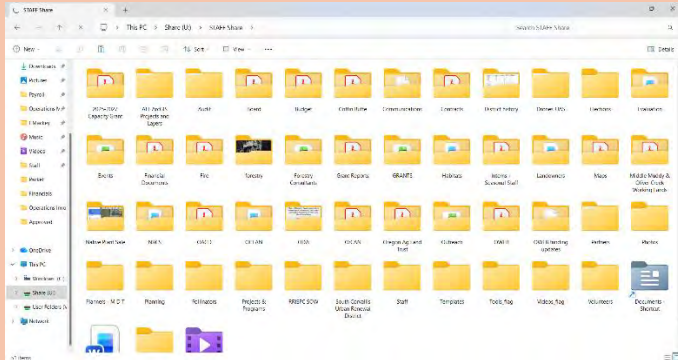
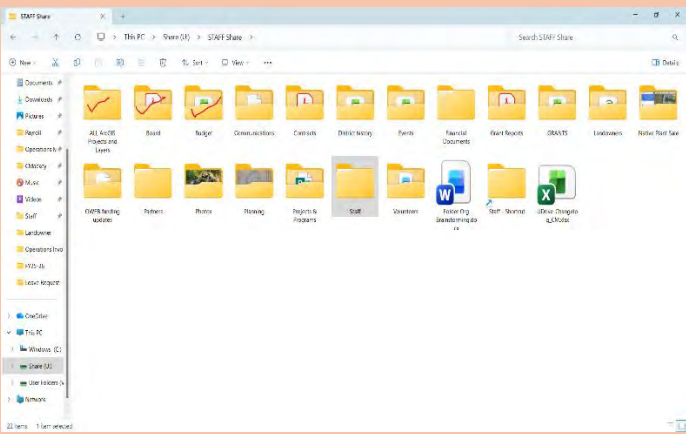
May 16, 2026: Garlic mustard patch at Harkens Lake after herbicide treatment.

# Staff Report May 2026 - Operations Coordinator

Employee Name: Candace Mackey

Reports to: Executive Director-Michael Ahr

Narrative: *Systems are FUN!* 😊

<p><b>1. Goal #5: Implement operations that support highly effective programs and services. Strategy #5 Ensure District operations meet the highest standards of public agency administration</b></p>	
<p><b>Budget</b></p>	<div style="text-align: center;">  </div> <p>Execution of Budget Committee Meeting logistics and minutes. Updated LB forms from meeting, drafted LB1, noticed and posted Budget Hearing.</p>
<p><b>Financial</b></p>	<div style="text-align: center;">  </div> <p>Usual monthly Accounts Payable, Deposit, Payroll and Bookkeeping support.</p>
<p><b>HR</b></p>	<div style="text-align: center;">  </div> <p>Presented staff with FY27 Benefits package and collected their elections, turning in our package to SDIS for processing. Usual timesheet review. Troubleshooting wellness balance discrepancies. Sent renewal for Worker's Compensation.</p>
<p><b>Facilities</b></p>	<div style="text-align: center;">  </div> <p>Closing out old printer/scanner/copier lease, arranging for new lease &amp; equipment, aiding ED in space requests for The Confluence.</p>
<p><b>Organizational Support/Document Retention</b></p>	<p>Continued work on physical project files, as well as reorganization of BSWCD's Udrive shared server to achieve logical file nesting and optimum searchability. Ongoing until end of 2026.</p> <div style="display: flex; justify-content: space-around;"> <div style="width: 45%;">  </div> <div style="width: 45%;">  </div> </div>



## Natural Resources Conservation Service

### District Conservationist Monthly Report – Benton & Linn Counties June 2026

#### Summary of Staff for Benton/Linn Counties:

- Stephanie Rice- District Conservationist
- Amy Kaiser- Soil Conservationist
- Cory Oltjen- Natural Resource Specialist
- Adam Phelps- Partner Biologist with ODFW
- Charlotte Hamilton- Partner Planner with American Farmland Trust

#### Programs:

- The 2026 application deadline was January 15th
- We have started letting folks who are pre-approved for funding know- For EQIP, the new RPP Program and for CSP
- Currently we are working on creating the contracts for the folks who have been pre-approved for funding
- We are also working through certifications and payments for all existing contracts.
- We have been scheduling field visits for folks interested in 2027 funding out into August
- More extensive documentation/GPS data needed for inventory and for certifications

#### Local Working Group Meetings:

- Benton - Occurred on 4/30/2026
- Linn - Occurred on 4/20/2026

#### Program Information:

- What's available in **Benton** County?

<https://www.nrcs.usda.gov/conservation-basics/conservation-by-state/oregon/benton-county>

- What's available in **Linn** County?

<https://www.nrcs.usda.gov/conservation-basics/conservation-by-state/oregon/linn-county>

USDA – NATURAL RESOURCES CONSERVATION SERVICE  
Stephanie Rice | District Conservationist | 541-620-3976|

[stephanie.rice@usda.gov](mailto:stephanie.rice@usda.gov)

Tangent Service Center 31978 North Lake Creek Drive,  
Tangent OR 97389 USDA is an equal opportunity provider,  
employer, and lender.

**2026-27 Annual Work Plan - Benton SWCD**

**Goal #1:** Ensure that the soil, water, and ecosystems of Benton County, including diverse habitats on wild, working, and urban lands, are protected, restored, and resilient.

Task #	Task	Staff position					
		<i>(Percentages in the columns below show an approximate percentage of time that each position spends on the listed task)</i>					
		RC	HC	OC	ED	CEC	PPC
1.1	<p><b>ODA Scope of Work</b>                      Provide technical assistance to landowners including water quality technical assistance contacts through site visits, telephone inquiries, office visits; Promote federal farm programs, AWQMP, GWMA TMDL implementation, Pollution Abatement and Riparian Tax Credit, etc.; Collaborate on OWEB small grants, SIA Restoration grants, or internal funding to improve water quality; Attend compliance site visits with ODA and follow-up; Project management/inspection/verification not covered in other grant agreements; Conservation practices and acres implemented through USDA federal farm programs documented. Communication among staff for reporting and collaboration; Track landowner contacts per resource concern as well as on-the-ground practices implemented (outputs)  <i>(These hours are paid through ODA Capacity Grant)</i></p>	22%	1%				
1.2	<p><b>Soil Health Program</b>                      Collect soil samples for producers in Benton County; Work with NRCS on soil sample projects; offer advice for soil enhancements. This work is a strong focus of Benton SWCD and is often reported as Scope of Work progress.</p>	4%					
1.3	<p><b>Technical Assistance and Workgroup Participation:</b>                      Site visits and advice related to invasive weeds, habitat, water quality, farm conservation, wetlands, fish passage, riparian habitat, upland forestry, wildfire risk reduction, soil health, and other topics; Participation in local and regional committees or work groups related to these topics. Mapping and GIS work for project prioritization. This item captures work that isn't funded through ODA Capacity grant or other project funding.</p>	1%	6%			3%	

FY25 Annual Work Plan - Benton SWCD

Task		Staff position					
		RC	HC	OC	ED	CEC	PPC
1.4	<p><b>Program Strategy and Development:</b> Pursue growth in Strategic directions: Work with staff to continue integrating climate change into our programs and plans. Work on Diversity, Equity, Inclusion, and Justice (DEIJ) integration into programs and partnerships. Focus on specific programs and projects and better define individual workplans. Continue building and refining Nature Neighbors, oak habitat, and invasive weed programs.</p>	1%	1%	1%	6%	1%	1%
1.5	<p><b>NRCS Conservation Plan certification:</b> In person and online trainings; meetings with NRCS staff</p>	6%	4%				
1.6	<p><b>Strategic Implementation Areas</b> Finish final reporting including monitoring data for Upper Muddy Creek SIA; Work on Monitoring Plan for Middle Muddy/Oliver Creek; outreach to landowners and collaborate on projects in Middle Muddy/Oliver watersheds</p>	10%					
1.7	<p><b>Oak Habitat Coordination and Conservation Planning</b> Site visits to oak habitat and woodland owners; Management Plan writing; recommending restoration actions; fundraising for project implementation; partner coordination for landscape scale impacts; Global Information System mapping for outreach and project planning</p>		40%				
1.8	<p><b>High Priority invasive weed outreach and treatment:</b> Priority weed work focuses on oblong spurge and garlic mustard as well as building awareness of other high priority weeds. Outreach, follow up, Survey, coordinate contractors and ODA staff to treat A List noxious weeds in Benton County. <i>Most hours are funded by an OSWB Grant</i></p>						12%
1.9	<p><b>Willamette River focused grant implementation:</b> Coordination of 1-2 grant projects focused on yellow floating heart treatment and treatment of other aquatic invasives, Willamette River monitoring, and relationship building with partners and landowners. Work also includes getting volunteers on the river to support conservation. <i>These hours are funded by OSWB.</i></p>		3%				2%
1.10	<p><b>Nature Neighbors Program:</b> Develop, implement, and evaluate Nature Neighbors habitat certification program with key partners; attend site visits, offer recommendations, and certify properties.</p>					17%	

<b>Goal #2: Deliver engaging education and outreach opportunities that inspire residents throughout Benton County to protect and restore soil, water, and habitat.</b>							
	<b>Task</b>	<b>Staff position</b>					
		<b>RC</b>	<b>HC</b>	<b>OC</b>	<b>ED</b>	<b>CEC</b>	<b>PPC</b>
2.1	<b>Native Plant Sale</b> (Fall bulb/seed sale AND Native Plant Sale): Coordinate with NPS contractor as well as multiple vendors, order plants, order supplies, recruit & manage volunteers, work on site during sale, setup, cleanup after NPS sales. Provide information to clients regarding use of native plants and where and how to plant, setup, cleanup after NPS sales.	3%	3%	3%	2%	2%	27%
2.2	<b>Education and outreach themes:</b> Coordinate with staff to develop themes, and host workshops, tours, and presentations. Present at workshops, local meetings, and conferences. Initiate education opportunities and participate in select annual events such as Let's Pull Together, Natural Areas Celebration Week, Winter Wildlife Field Days, etc.				4%	7%	
2.3	<b>Salmon Watch:</b> Work with Linn-Benton Salmon Watch Committee and school representatives to plan, deliver, support, and evaluate the 2026 Linn-Benton Salmon Watch Program in Benton County.					12%	9%
2.4	<b>BSWCD Grant Programs:</b> Manage Community grant programs including funding to 4 local watershed councils, Jerry Paul Native Pollinator Habitat Conservation grants, invasive weed grants, and others. Develop funding criteria to evaluate submissions, solicit/evaluate proposals, award/track funding, and review grant reports.					5%	4%

<b>Goal #3: Develop clear, consistent communications so people throughout Benton County can easily participate in Benton SWCD services and take action to steward our resources.</b>						
	Task	Staff position				
		RC	HC	OC	ED	CEC
	<b>Workshops for urban and rural land managers:</b>					
3.1	Target 3-6 workshops or tours each year including Twilight Tours and topical workshops related to weeds, soil, oak habitat, native plants and water quality.	1%	1%			4%
	<b>Community events:</b>					
3.2	Represent District at events and meetings, tabling at events, presentations at partner events, post events to web and board calendar	1%	1%		1%	2%
	<b>Outreach:</b>					
3.3	General outreach on various topics including soil, habitat, weeds, etc.; website updates, blog posts, checking Oregon Invasive Species Hotline for reports, responding to Emails from Community related to invasive weeds. Response to general inquiries by phone or Email. Increase BSWCD network and visibility; ensure inclusive messaging and engage diverse audiences; reflect strategic goals in messaging	1%	1%	3%		4%
	<b>Communications Strategy:</b>					
3.4	Implement and evaluate communications strategy; assess community conservation needs, identify barriers to program participation.					3%
	<b>Digital content:</b>					
3.5	Design, manage, and update digital content using compelling metrics, visual resources, and customer testimonials; manage social media platforms and track community engagement (Facebook, Instagram, Blog, YouTube Channel, etc.).					10%
	<b>Website:</b>					
3.6	Manage and update website; work with staff to develop content; oversee contract with Streamline (BSWCD site) and Abide Web Design (Nature Neighbors site).					5%
	<b>Publications and promotional materials:</b>					
3.7	Develop informational publications and promotional materials; create and distribute the Annual Report, send monthly e-news, develop flyers and invitations for events					6%

<b>Goal #4: Enhance our strategic partnerships and revenue to increase Benton SWCD's impact.</b>							
	Task	Staff position					
		RC	HC	OC	ED	CEC	PPC
4.1	<b>Partnership Building and Strengthening:</b> Meetings/phone calls/site visits/project and grant development with key strategic partners including NRCS, Willamette Riverkeeper, ODF, ODFW, Tribes (including through the Traditional Ecological Inquiry Program or TEIP), Watershed Councils, USGS, The Confluence, Benton County Departments, Land Trusts, Linn SWCD, Oregon DEQ, EPA, etc	6%	4%		9%		
4.2	<b>Benton CWMA Coordination:</b> plan and chair 2 meetings each year, promote and implement 2 volunteer events, Website updates, Work to establish 3 committees: Field tour, Volunteer event, and Steering						8%
4.3	<b>Benton County Public Works collaboration:</b> Invasive species management presentations to Benton County Road Crew; volunteer events related to Benton County roadsides. <i>Work funded by Benton County IGA</i>						2%
4.4	<b>Volunteer program:</b> Recruit and manage volunteers; thank volunteers for their efforts with a volunteer celebration; update volunteer agreements.					1%	1%
4.5	<b>Internship program:</b> Coordinate with staff to develop a Program that helps create conservation career pathways for new, early career staff. This could be a seasonal assistant position or intern		1%		1%	1%	
4.6	<b>Fundraising - Grant Development, Reporting, and Seeking new resources:</b> pursue funding that supports our strategic goals and restoration activities. Write grants and pursue programmatic agreements with partners or funders; Develop relationships with donors and process donations. Track grants and monitor the Project Fund Worksheet. Update SAM.gov.	11%	10%		16%		1%
4.7	<b>Willamette Mainstem Cooperative:</b> Plan and chair 2 meetings each year, Coordinate at least one guest presentation		1%		1%		
4.8	<b>ODA scope of work development:</b> Tracking and reporting of task activities and financial information.	4%					

	Task	Staff position					
		RC	HC	OC	ED	CEC	PPC
4.9	<p><b>Agricultural water quality collaboration:</b>                      Work with partners, stakeholders, agencies, and organizations; Attend meetings to provide agricultural water quality expertise and support project planning that improves water quality; Work with DEQ and EPA in the Groundwater Management Area. Work with NRCS to implement EQIP or CSP in the GWMA and throughout Benton Co.; Participate in and provide support to ODA for all biennial reviews of the AWQMPs; Organize and/or attend Local Advisory Committee meetings</p>	5%					

**Goal #5: Implement operations that support highly effective programs and services.**

	Task	Staff position					
		RC	HC	OC	ED	CEC	PPC
5.1	<p><b>Reviews, Check-ins, Meetings of smaller groups:</b> Performance Reviews, Quarterly work plan check ins, Small group meetings, Deeper staff development conversations, and informal staff/supervisor check-ins</p>	3%	3%	3%	5%	1%	1%
5.2	<p><b>Meetings and Planning:</b>                      Staff meetings, Annual Meeting, staff reports, safety presentations, annual report, strategic planning check ins, periodic review of Measurable Outcomes for Strategic Plan; Staff attend board meetings; develop FY work plans (individuals and District Work Plan for ODA).</p>	3%	3%	8%	4%	4%	3%
5.3	<p><b>Board and Committees - Support and Communication</b>                      Host Board Committee meetings (PFC), provide info for director elections, support Board recruitment, orientation, and training; Prepare for Board Meetings including assembling financials and relevant information for packets; Identify and address policy changes; Notice Meetings on website; Provide public/legal notices; take minutes</p>			12%	12%		
5.4	<p><b>Fiscal Transactions and financial Management:</b>                      Process, research, and approve invoices; Report expenditures; make bank deposits; Expense Tracking for grants; Expense Reports for staff; manage changes to signers; Track monthly bills; Monitor LGIP, bank accounts, Stripe, Credit card, and property tax levy</p>	1%	1%	18%	1%	1%	1%

Task		Staff position					
		RC	HC	OC	ED	CEC	PPC
5.5	<p><b>Contracts:</b> Develop/manage contracts and leases. Legal review of Public Contracting Rules and Procedures. Coordinate support services: IT, accounting, audit, and landlord. Manage waivers, Landowner agreements, and volunteer agreements</p>			1%	3%		1%
5.6	<p><b>District Budget:</b> Propose annual Budget, develop Budget Message, recruit budget committee; Recommend adjustments to salary/benefits; track budget; prepare resolutions; comply with and track changes in Local Budget Law; address GASB; submit documents to Benton County clerk and tax assessor; Coordination with bookkeeper</p>			3%	13%		
5.7	<p><b>District Audit:</b> Contract with auditor, compile documents, schedule field work with auditors, coordinate meetings, and review draft audit report; submit audit to Oregon Secretary of State and ODA</p>			2%	1%		
5.8	<p><b>Human Resources:</b> Revise and update Employee Handbook; Recruit and hire new staff and perform orientation and training. Screen and interview candidates for employment. Invest in building a high-performance team and increase collaboration. Transition Readiness Planning and development of professional opportunities; Develop and implement Human Resource (HR) policies. Review Timesheets; payroll tracking; Administer Compensation Program (benefits - medical/dental/vision, retirement, life/disability insurance, EAP, HRA-VEBA, etc.); monitor pay equity; develop annual compensation/benefits package with recommendations to PFC; Paid Leave Oregon.</p>			3%	2%		

FY25 Annual Work Plan - Benton SWCD

Task		Staff position					
		RC	HC	OC	ED	CEC	PPC
5.9	<b>Safety/Risk Management:</b> Conduct Safety, Health, Risk Management Program: liability and Workers Comp insurance coverage, safety meetings, training, inspections, records; cybersecurity assessments, develop and implement OSHA and SDAO policies and procedures			6%	1%		
5.10	<b>Facilities and Operational Coordination / Planning:</b> Inventory of Assets; Office Supply procurement & tracking; scheduling of meeting venues; Janitorial contract; basic facility care; Document system changes and development of new/efficient systems			11%			
5.11	<b>Document Retention:</b> Maintain administrative files, server backups, archives; follow OR and District records retention schedules; track disposal of records no longer required to retain; respond to public records requests according to policy.			6%			
5.12	<b>Training:</b> Courses on safety, budgeting, policy, legal compliance, Human Resources, SWCD operations, public meeting law, compliance with Oregon Department of Agriculture and other partners, etc.			3%	2%		1%
5.13	<b>Professional Development:</b> Workshops and webinars related to professional interests such as invasive weeds, aquatic biology, forest ecology, GIS, and agricultural biodiversity. Workshops/webinars related to organizational growth such as supervision, budgeting, DEI. NRCS related trainings for maintaining planner status and Agricultural Water Quality workshops and training.	4%	3%	2%	2%	1%	3%
		<b>0.87</b>	<b>0.87</b>	<b>0.85</b>	<b>0.86</b>	<b>0.87</b>	<b>0.87</b>
<b>Leave hours (Annual, Wellness, Holiday)</b>		RC	HC	OC	ED	CEC	PPC
HOURS		13%	13%	15%	14%	13%	13%
		100%	100%	100%	100%	100%	100%

## ACRONYMS

<b>AWQMP</b>	Agricultural Water Quality Management Program	<b>IGA</b>	Inter-Governmental Agreement
<b>BSWCD</b>	Benton Soil and Water Conservation District	<b>IT</b>	Information and Technology
<b>CSP</b>	Conservation Stewardship Program	<b>LGIP</b>	Local Government Investment Pool
<b>CWMA</b>	Cooperative Weed Management Area	<b>NPS</b>	Native Plant Sale
<b>DEIJ</b>	Diversity, Equity, Inclusion and Justice	<b>NRCS</b>	Natural Resources Conservation Service
<b>DEQ</b>	Department of Environmental Quality	<b>ODA</b>	Oregon Department of Agriculture
<b>EAP</b>	Employee Assistance Program	<b>ODF</b>	Oregon Department of Forestry
<b>EPA</b>	Environmental Protection Agency	<b>ODFW</b>	Oregon Department of Fish and Wildlife
<b>EQIP</b>	Environmental Quality Incentives Program	<b>OSHA</b>	Occupational Safety and Health Administration
<b>FY</b>	Fiscal year	<b>OWEB</b>	Oregon Watershed Enhancement Board
<b>GASB</b>	Governmental Accounting Standards Board	<b>PFC</b>	Personnel and Finance Committee
<b>GIS</b>	Global Information Systems	<b>SDAO</b>	Special Districts Association of Oregon
<b>GWMA</b>	Groundwater Management Area	<b>TMDL</b>	Total Maximum Daily Load
<b>HR</b>	Human Resources	<b>USDA</b>	United States Department of Agriculture
<b>HRA-VEBA</b>	Health Reimbursement Arrangement	<b>USGS</b>	United States Geological Survey

## STAFF

<b>RC</b>	Resource Conservationist, Brad Ramsey
<b>HC</b>	Habitat Conservationist, Tatum VanHawkins
<b>OC</b>	Operations Coordinator, Candace Mackey
<b>ED</b>	Executive Director, Michael Ahr
<b>CEC</b>	Community Engagement Coordinator, Sara Roberts
<b>PPC</b>	Plant Program Coordinator, Cierra Dawson

Monday, May 11, 2026  
6:00-7:30 PM Board Meeting



To join Zoom Video Conference:

<https://us02web.zoom.us/j/84468250202?pwd=Rk5sRERSZXI6WVV0UmJIWEFBcDIHUT09>

Phone: 1-669-900-6833

Meeting ID: 844 6825 0202

Passcode: 640956

## BOARD OF DIRECTORS MEETING MINUTES

### In Attendance

Board Members Present: Kerry Hastings, Aubrey Siddiqui-Cloud, David Barron, Nate Johnson, Eliza Mason

Board Members Absent: Greg Jones, Marcella Henkels, Henry Storch-Director Emeritus

Associate Directors Present: Charlene Carroll, Michael Rhoades, Rana Foster, Claire Phillips, Nico Conoan-Nieves

Staff Present: Michael Ahr, Sara Roberts, Tatum VanHawkins, Cierra Dawson, Candace Mackey (minutes)

Staff Absent: Brad Ramsey

Others Present: Stephanie Rice, USDA/NRCS, Rolando Beorchia CER, Sunrise Restoration (Guest) Todd McDonnell, principal scientist for E&S Environmental (Guest)

### Call to Order - Johnson (6:03 pm)

### Introductions, Public Comments, Announcements, Additions/Changes to Agenda

**Introductions:** All introduce themselves.

**Public Comments:** None.

**Announcements:** None.

**Additions/Changes to the Agenda:** Nate Johnson wants to add a discussion about board vacancies and recruiting at the end of the meeting.

### CONSENT AGENDA

- **Approve draft Minutes of April 13, 2026, Board Meeting**
- **Accept Financials (03/31/26)**

Discussion: None

MOTION: Nate Johnson moves to approve the consent agenda. Second: David Barron

Result 5-0: Nate Johnson-Yes, Kerry Hastings-Yes David Barron-Yes Aubrey Siddiqui-Cloud-Yes Eliza Mason-Yes

### REGULAR AGENDA

- **NRCS Report & Recap of Local Work Group Meeting:** Big change was ranking deadline was set for the first of May, but then they were informed that there was new guidance and they have to take 2 more weeks with ranking. Local work group meeting went well, with a presentation on agricultural easements. Many thanks for the help with that. Most common

All documents referenced in these minutes are a part of the official record and can be distributed upon request.

issue was invasive weeds, and in Linn County there were pasture concerns. Emerald Ash Borer next steps were also a popular topic.

- **Presentation: “Carbon Credit Decision Tools for Small Forest Landowners”**  
Michael Ahr explains the history behind the partnership here. BSWCD will be mostly acting as a fiduciary for the grant and introduces Todd McDonnell from E&S Environmental. He talks about the project and the company which has been in business in Corvallis since 1988. The OR climate action commission has targets for Carbon removal for the state that involve natural and working lands. They are focused on developing a forest carbon tool and how the practices could be altered and monitored to set up a financially viable carbon crediting pathway for small forest lands. Four ways are currently under review: Biochar from Harvest Slash, Avoided Wildfire Emissions, Forest Management/Soil Amendments, and Enhanced Rock Weathering. EPA wanted to know more information on Enhanced Rock Weathering opportunities in forests. This has mostly been done in agricultural landscapes, but they are interested in doing it with forests to see if these pathways are viable for net carbon removal and financially viable for landowners. BSWCD’s Role is central to grounding the work in the small forest landowner community, including 1. Pilot Landowner Engagement, 2. Stakeholder Workshops, 3. Partner Coordination, and 4. Training Facilitation Todd answers questions from the group.
- **Budget Resolution FY2025-2026-11 ODF-IGA Carbon Decision Tools**  
DISCUSSION: Michael Ahr explains the background of where the funding received will go that will go toward this project. Most goes to the contractor, but a percentage of the grant will go to admin to support our operations that are involved in processing and supporting this grant. The timeframe of this grant will be to start FY2026 and throughout FY27.  
  
MOTION: Nate Johnson moves to adopt budget resolution FY2025-2026-11 Second: Eliza Mason  
Result 5-0: Nate Johnson-Yes, Kerry Hastings-Yes David Barron-Yes Aubrey Siddiqui-Cloud-Yes Eliza Mason-Yes
- **Summarize the Middle Muddy Oliver Creek Strategic Implementation Area Open House**  
28 people attended, partners, and Alpine and Monroe landowners who had received a letter about water quality in their area. ODA, and BSWCD worked together to designate the area and other partners were excited like ODFW, ODF, OSU Extension. Real examples of resource concerns were illustrated and discussed.
- **Summary of the Nature Neighbors Open House**  
65 people attended the event out of 90 RSVP’s! There were many thoughtful questions from the audience. On the first day 15 people enrolled and reached the maximum applications of 22 on the second day. Those who could not enroll, due to the cap, were directed to another list to find out about any activities of the program. That list is now up to 115. She has completed 5 site visits, including one site that has already completed all the requirements for certification. For enrollment, a sliding scale of \$5 and up. Enrollment fees so far total \$1265, which will cover signs and stickers and other things. Nate Johnson gives great praise for the program and asks what the capacity may be in the future, since there is so much interest. Sara Roberts expresses that they (BSWCD and Greenbelt Land Trust) are still working out these numbers, including possibly opening registration back up for this Fiscal Year due to the hire of another urban outreach coordinator at Greenbelt Land Trust.

- **Recap of Budget Committee Meeting and Budget Timeline-Information Only**  
Meeting went well, thank you to all who were able to attend. Discussions were fruitful and welcome, and all had patience throughout the process, with no second meeting needed. Nothing really changes between now and the budget hearing in June. The calendar for what comes next is in the packet.
- **Board Vacancies and Board Recruitment**  
Nate Johnson has been approached by three different directors about not running for their seats in the fall. He asks everyone to start thinking about, recommend, and possibly recruit people that would be good fit for a position. Keep your eyes open for those who you know who are conservation-minded and looking for this opportunity.
- **Questions from Board on BSWCD and NRCS Activities.**  
Nate Johnson asks Cierra Dawson to talk about Garlic Mustard. (an invasive that hasn't been identified in years in Benton County). Risk is that there may be more than was initially found and it may be more widespread and is quite aggressive. She shows photos from the Weed Watchers presentation last weekend, illustrating the plant and some similar ones that people mistake for Garlic Mustard.

**Meeting Adjourned - Johnson (7:30pm)**

**Financial Report**  
Period ending April 30, 2026  
Benton SWCD Board Meeting  
June 8, 2026

Our Oregon LGIP account closing balance was \$927,011.20. The dividend paid was \$3,194.34 and the monthly distribution yield was 4%. The fiscal year-to-date dividend paid was \$32,460.40.

The Benton County Finance Department paid the District \$1,795.86 for the month. The year-to-date amount is \$537,852.31.

The total balance of both Citizen Bank accounts combined was \$132,094.48  
The previous month's combined balance was \$109,346.03. Both accounts were reconciled and all checks were accounted for.

The balance of the credit-card account as of 4/26/26 was \$1,052.31 and charges were reconciled.

The Stripe account was reconciled. The starting balance was \$0. The ending balance was \$0.

The Square account was reconciled. The starting balance was \$0. The ending balance was \$0.

Respectfully submitted,

Nate Johnson  
Board Chair

Benton Soil & Water Conservation District  
**Balance Sheet**  
As of April 30, 2026

	<b>Apr 30, 26</b>	<b>Apr 30, 25</b>	<b>\$ Change</b>
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
10100 · Citizens Bank - 39	111,909.22	139,666.12	-27,756.90
10150 · Citizens Bank - 84	8,412.35	4,961.08	3,451.27
10200 · LGIP	930,958.67	885,604.57	45,354.10
10800 · Petty Cash	24.00	24.00	0.00
<b>Total Checking/Savings</b>	<b>1,051,304.24</b>	<b>1,030,255.77</b>	<b>21,048.47</b>
<b>Accounts Receivable</b>			
11400 · Grants Receivable	36,875.62	39,438.31	-2,562.69
<b>Total Accounts Receivable</b>	<b>36,875.62</b>	<b>39,438.31</b>	<b>-2,562.69</b>
<b>Other Current Assets</b>			
12010 · 100-1505 Due to/Due frm BR Fund	-118,200.00	-118,200.00	0.00
12015 · 100-1500 Due to/from Proj Fund	-6,841.93	-21,012.93	14,171.00
12020 · 200-1080 Cash Due to/from Gen Fnd	6,841.93	21,012.93	-14,171.00
12040 · 400-1080 Cash Due to/Due frm GF	118,200.00	118,200.00	0.00
13000 · Prepaid expenses-Audit	10,122.99	6,264.76	3,858.23
<b>Total Other Current Assets</b>	<b>10,122.99</b>	<b>6,264.76</b>	<b>3,858.23</b>
<b>Total Current Assets</b>	<b>1,098,302.85</b>	<b>1,075,958.84</b>	<b>22,344.01</b>
<b>Other Assets</b>			
18400 · Property Tax Receivable-Audit	11,826.00	10,809.00	1,017.00
<b>Total Other Assets</b>	<b>11,826.00</b>	<b>10,809.00</b>	<b>1,017.00</b>
<b>TOTAL ASSETS</b>	<b>1,110,128.85</b>	<b>1,086,767.84</b>	<b>23,361.01</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
20000 · General Accounts Payable	2,292.71	11,938.06	-9,645.35
20100 · Project Accts Payable	1,995.45	419.70	1,575.75
<b>Total Accounts Payable</b>	<b>4,288.16</b>	<b>12,357.76</b>	<b>-8,069.60</b>
<b>Credit Cards</b>			
<b>22000 · CITIZENS BANK MASTER CARD</b>			
22005 · Teresa CC - 2491	0.00	190.09	-190.09
22016 · Sara CC - 0962	300.10	492.28	-192.18
22017 · Candace CC - 2905	491.25	1,428.80	-937.55
22018 · Cierra CC - 2963	350.00	344.50	5.50
22019 · Brad CC - 5630	350.00	0.00	350.00
22000 · CITIZENS BANK MASTER CARD - Other	-1,491.35	0.00	-1,491.35
<b>Total 22000 · CITIZENS BANK MASTER CARD</b>	<b>0.00</b>	<b>2,455.67</b>	<b>-2,455.67</b>
<b>22100 · MASTERCARD - 0072</b>			
22101 · Michael CC - 9457	156.07	0.00	156.07
22102 · Sara CC - 3708	406.33	0.00	406.33

**Benton Soil & Water Conservation District**  
**Balance Sheet**  
 As of April 30, 2026

	<b>Apr 30, 26</b>	<b>Apr 30, 25</b>	<b>\$ Change</b>
22103 · Candace CC - 9943	612.42	0.00	612.42
22104 · Cierra CC - 5566	39.94	0.00	39.94
22105 · Brad CC - 5309	211.45	0.00	211.45
22106 · Tatum CC - 3459	76.88	0.00	76.88
<b>Total 22100 · MASTERCARD - 0072</b>	<b>1,503.09</b>	<b>0.00</b>	<b>1,503.09</b>
<b>Total Credit Cards</b>	<b>1,503.09</b>	<b>2,455.67</b>	<b>-952.58</b>
<b>Other Current Liabilities</b>			
24000 · PAYROLL LIABILITIES			
24010 · 941 Account	7,735.12	8,169.78	-434.66
24020 · Oregon Withholding	2,130.00	2,054.00	76.00
24030 · OR-WBF SUTA	550.94	550.19	0.75
24040 · Medical Employee	0.00	46.00	-46.00
24050 · Medical Employer	0.00	4,182.00	-4,182.00
24060 · 457b Contributions	0.00	2,895.46	-2,895.46
24065 · HRA VEBA Liabilities	0.00	816.00	-816.00
<b>Total 24000 · PAYROLL LIABILITIES</b>	<b>10,416.06</b>	<b>18,713.43</b>	<b>-8,297.37</b>
25800 · Deferred Revenue Grants-Audit	10,804.39	0.00	10,804.39
<b>Total Other Current Liabilities</b>	<b>21,220.45</b>	<b>18,713.43</b>	<b>2,507.02</b>
<b>Total Current Liabilities</b>	<b>27,011.70</b>	<b>33,526.86</b>	<b>-6,515.16</b>
<b>Long Term Liabilities</b>			
27050 · Deferred Revenue Taxes -Audit	10,351.09	9,156.09	1,195.00
<b>Total Long Term Liabilities</b>	<b>10,351.09</b>	<b>9,156.09</b>	<b>1,195.00</b>
<b>Total Liabilities</b>	<b>37,362.79</b>	<b>42,682.95</b>	<b>-5,320.16</b>
<b>Equity</b>			
31100 · Building Reserve Fund Balance	118,200.00	118,200.00	0.00
31200 · Project Fund Balance	10,207.00	10,207.00	0.00
32000 · General Fund Balance	844,700.82	855,778.23	-11,077.41
Net Income	99,658.24	59,899.66	39,758.58
<b>Total Equity</b>	<b>1,072,766.06</b>	<b>1,044,084.89</b>	<b>28,681.17</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>1,110,128.85</b>	<b>1,086,767.84</b>	<b>23,361.01</b>

1:54 PM

05/28/26

Accrual Basis

**Benton Soil & Water Conservation District**  
**Citizens Bank Check Register**  
 As of April 30, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
<b>10100 · Citizens Bank - 39</b>							93,537.72
Bill Pmt -Check	04/02/2026	10567	Staples	Invoice: 6058520067 (C...		32.89	93,504.83
Liability Check	04/03/2026	DBT	United States Treasury	93-1077051		7,142.32	86,362.51
Liability Check	04/03/2026	DBT	Oregon Dept of Revenue	0292193-0		2,003.00	84,359.51
Deposit	04/03/2026			Deposit	1,418.74		85,778.25
Bill Pmt -Check	04/06/2026	10569	Kathy Bauer	Invoice: 033126- ()		120.00	85,658.25
Bill Pmt -Check	04/06/2026	10568	Eurofins Drinking Water and ...	Invoice: 1770002649 (C...		439.00	85,219.25
Check	04/08/2026	DBT	Card Service Center - Master...	New account payment		662.43	84,556.82
Bill Pmt -Check	04/10/2026	10570	AvidXchange, Inc.	Invoice: CINV-63846 ()		395.00	84,161.82
Bill Pmt -Check	04/10/2026	10571	Advantage Computing & Elec...	Invoice: 466 (Check Stu...		521.83	83,639.99
Check	04/10/2026	DBT	Citizens Bank			1,491.35	82,148.64
Bill Pmt -Check	04/16/2026	10572	1Bill - Xerox Financial Services	Invoice: 41857780 ()		156.17	81,992.47
Bill Pmt -Check	04/16/2026	10573	Jenny Brausch Business Sol...	Invoice: 2878 ()		1,060.00	80,932.47
Bill Pmt -Check	04/16/2026	10574	Verizon Business	Invoice: 6140218946 ()		204.02	80,728.45
Bill Pmt -Check	04/16/2026	10575	Polk SWCD {V}	Invoice: 032526- ()		70.35	80,658.10
Deposit	04/17/2026			Deposit	25,290.50		105,948.60
Check	04/17/2026	DBT	Intuit	756346		18.00	105,930.60
Bill Pmt -Check	04/23/2026	10576	1Bill - Crystal Lake Storage	Invoice: 124-18076 (Ch...		185.00	105,745.60
Bill Pmt -Check	04/23/2026	10577	CTX-Xerox	Invoice: IN5334917 (Ch...		13.08	105,732.52
Bill Pmt -Check	04/23/2026	10578	Staff- Sara Roberts	Invoice: 042026B-G SR ...		258.33	105,474.19
Bill Pmt -Check	04/23/2026	10581	Staff- Brad Remsey	Invoice: 260420-G BR ()		43.00	105,431.19
Bill Pmt -Check	04/23/2026	10582	Column Software PBC	Invoice: E7DC4425-000...		203.85	105,227.34
Bill Pmt -Check	04/23/2026	10583	Staff- Cierra Dawson	Invoice: 260420-G CD ()		241.42	104,985.92
Bill Pmt -Check	04/23/2026	10579	Staff- Cierra Dawson	Invoice: 260420-P CD ()		15.23	104,970.69
Bill Pmt -Check	04/23/2026	10580	Eurofins Drinking Water and ...	Invoice: 1770002887 (C...		344.00	104,626.69
Bill Pmt -Check	04/27/2026	10584	BACO, LLC	Invoice: 040126- () Invo...		7,876.27	96,750.42
Bill Pmt -Check	04/28/2026	8504	Grand Oaks Summit Owners...	CIR# 26-054		4,607.93	92,142.49
Liability Check	04/28/2026	8505	VALIC	Group #67994		2,631.84	89,510.65
Liability Check	04/28/2026	8506	SDIS	03-0018433 CIR# 26-052		3,105.00	86,405.65
Bill Pmt -Check	04/28/2026	10585	Staff- Cierra Dawson	Invoice: 260331-G CD ()		64.50	86,341.15
Liability Check	04/29/2026		QuickBooks Payroll Service	Created by Payroll Servi...		25,067.09	61,274.06
Liability Check	04/29/2026	DBT	HRA VEBA Plan	YA20521		1,201.20	60,072.86
Deposit	04/29/2026			Deposit	3,799.50		63,872.36
Liability Check	04/30/2026	DBT	Oregon Dept of Revenue	0292193-0		1,739.65	62,132.71
Paycheck	04/30/2026	DD	Ahr, Michael S	Direct Deposit	0.00		62,132.71
Paycheck	04/30/2026	DD	Dawson, Cierra A	Direct Deposit	0.00		62,132.71
Paycheck	04/30/2026	DD	Mackey, Candace	Direct Deposit	0.00		62,132.71
Paycheck	04/30/2026	DD	Remsey, Brad L	Direct Deposit	0.00		62,132.71
Paycheck	04/30/2026	DD	Roberts, Sara	Direct Deposit	0.00		62,132.71

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Accrual Basis

**Benton Soil & Water Conservation District**  
**Citizens Bank Check Register**  
As of April 30, 2026

Type	Date	Num	Name	Memo	Debit	Credit	Balance
Paycheck	04/30/2026	DD	VanHawkins, Tatum M	Direct Deposit	0.00		62,132.71
Transfer	04/30/2026			Funds Transfer	50,000.00		112,132.71
Bill Pmt -Check	04/30/2026	10588	Staff- Michael Ahr	Invoice: 260424-G MA ()		36.69	112,096.02
Bill Pmt -Check	04/30/2026	10589	Staff- Tatum VanHawkins	Invoice: 260425-G TVH ...		74.18	112,021.84
Bill Pmt -Check	04/30/2026	10586	Staff- Michael Ahr	Invoice: 260424-P MA ()		21.24	112,000.60
Bill Pmt -Check	04/30/2026	10587	Staff- Tatum VanHawkins	Invoice: 260425-P TVH ()		94.97	111,905.63
Deposit	04/30/2026			Deposit	3.59		111,909.22
Total 10100 · Citizens Bank - 39					80,512.33	62,140.83	111,909.22
<b>TOTAL</b>					<b>80,512.33</b>	<b>62,140.83</b>	<b>111,909.22</b>

**Benton Soil & Water Conservation District**  
**Profit & Loss by Class**  
 July 2025 through April 2026

	<b>General Fund</b>	<b>Project Fund</b>	<b>TOTAL</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
43300 · Grant/Project Administration	0.00	103,177.86	103,177.86
44535 · Taxes Levied	541,206.11	0.00	541,206.11
44540 · ODA Operations	30,350.00	0.00	30,350.00
44545 · ODA Tech, LMA & Scope of Work	70,812.00	0.00	70,812.00
45000 · Interest Income	33,221.85	0.00	33,221.85
46430 · MISCELLANEOUS	7,222.25	0.00	7,222.25
47400 · Native Plant Sale Income	29,011.94	0.00	29,011.94
48000 · TRANSFERS IN	9,587.01	0.00	9,587.01
<b>Total Income</b>	<b>721,411.16</b>	<b>103,177.86</b>	<b>824,589.02</b>
<b>Gross Profit</b>	<b>721,411.16</b>	<b>103,177.86</b>	<b>824,589.02</b>
<b>Expense</b>			
60000 · MATERIALS & SERVICES	187,165.56	0.00	187,165.56
66000 · PAYROLL EXPENSES	425,080.53	32,013.91	457,094.44
68000 · PROJECT-MATERIALS & SERVICES	0.00	71,083.77	71,083.77
69400 · TRANSFERS OUT	0.00	9,587.01	9,587.01
<b>Total Expense</b>	<b>612,246.09</b>	<b>112,684.69</b>	<b>724,930.78</b>
<b>Net Ordinary Income</b>	<b>109,165.07</b>	<b>-9,506.83</b>	<b>99,658.24</b>
<b>Net Income</b>	<b>109,165.07</b>	<b>-9,506.83</b>	<b>99,658.24</b>

**Benton Soil & Water Conservation District**  
**Profit & Loss by Class**  
July 2025 through April 2026

	General Fund	Project Fund	TOTAL
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
43300 · Grant/Project Administration	0.00	103,177.86	103,177.86
44535 · Taxes Levied	541,206.11	0.00	541,206.11
44540 · ODA Operations	30,350.00	0.00	30,350.00
44545 · ODA Tech, LMA & Scope of Work	70,812.00	0.00	70,812.00
45000 · Interest Income	33,221.85	0.00	33,221.85
46430 · MISCELLANEOUS			
46432 · Contributions	3,350.75	0.00	3,350.75
46440 · Refunds and Reimbursements	3,871.50	0.00	3,871.50
<b>Total 46430 · MISCELLANEOUS</b>	<b>7,222.25</b>	<b>0.00</b>	<b>7,222.25</b>
47400 · Native Plant Sale Income	29,011.94	0.00	29,011.94
48000 · TRANSFERS IN			
48400 · Transfer Admin from Project Fd	9,587.01	0.00	9,587.01
<b>Total 48000 · TRANSFERS IN</b>	<b>9,587.01</b>	<b>0.00</b>	<b>9,587.01</b>
<b>Total Income</b>	<b>721,411.16</b>	<b>103,177.86</b>	<b>824,589.02</b>
<b>Gross Profit</b>	<b>721,411.16</b>	<b>103,177.86</b>	<b>824,589.02</b>
<b>Expense</b>			
60000 · MATERIALS & SERVICES			
61300 · CONFERENCES AND TRAINING			
61310 · Lodging	879.43	0.00	879.43
61320 · Meals/per diem	193.50	0.00	193.50
61330 · Registration	3,090.88	0.00	3,090.88
61340 · Training and Education Material	1,177.07	0.00	1,177.07
<b>Total 61300 · CONFERENCES AND TRAINING</b>	<b>5,340.88</b>	<b>0.00</b>	<b>5,340.88</b>
61500 · COMMUNITY CONSERVATION PROGRAMS			
61510 · Conservation Education (Youth)	14,211.28	0.00	14,211.28
61520 · Conservation Incentive Program	12,000.00	0.00	12,000.00
61530 · Invasives Program	1,576.88	0.00	1,576.88
61540 · Native Plant Sale	19,295.64	0.00	19,295.64
61570 · Soil Quality Program	3,495.52	0.00	3,495.52
61595 · Jerry Paul Native Poll Con Prog	5,335.00	0.00	5,335.00
61500 · COMMUNITY CONSERVATION PROGR/	228.00	0.00	228.00
<b>Total 61500 · COMMUNITY CONSERVATION PROG</b>	<b>56,142.32</b>	<b>0.00</b>	<b>56,142.32</b>
62100 · CONTRACTED AND PROF SERVICES			
62115 · Audit	7,400.00	0.00	7,400.00
62120 · Computer Support	5,135.57	0.00	5,135.57
62130 · PROFESSIONAL SERVICES			
62140 · Legal	1,083.00	0.00	1,083.00
62150 · Accounting	16,931.93	0.00	16,931.93
62170 · Web Design, Logo - Marketing	3,836.25	0.00	3,836.25
<b>Total 62130 · PROFESSIONAL SERVICES</b>	<b>21,851.18</b>	<b>0.00</b>	<b>21,851.18</b>

**Benton Soil & Water Conservation District**  
**Profit & Loss by Class**  
July 2025 through April 2026

	General Fund	Project Fund	TOTAL
<b>Total 62100 · CONTRACTED AND PROF SERVICES</b>	34,386.75	0.00	34,386.75
62300 · Dues/Subscriptions/Fees	15,958.01	0.00	15,958.01
<b>62800 · OFFICE OCCUPANCY</b>			
62810 · Alarm & Janitorial Services	1,260.00	0.00	1,260.00
62820 · Rent & Parking	38,169.86	0.00	38,169.86
62830 · Utilities	8,301.39	0.00	8,301.39
<b>Total 62800 · OFFICE OCCUPANCY</b>	47,731.25	0.00	47,731.25
<b>65000 · SUPPLIES AND MATERIALS</b>			
<b>65010 · COPIER AND SUPPLIES</b>			
65012 · Copies	308.98	0.00	308.98
65014 · Lease	1,603.87	0.00	1,603.87
<b>Total 65010 · COPIER AND SUPPLIES</b>	1,912.85	0.00	1,912.85
65020 · Equipment	5,017.45	0.00	5,017.45
65030 · Office Supplies	1,790.01	0.00	1,790.01
65040 · Postage	200.58	0.00	200.58
65050 · Software/Computer Accessories	276.16	0.00	276.16
<b>Total 65000 · SUPPLIES AND MATERIALS</b>	9,197.05	0.00	9,197.05
<b>65110 · PRODUCTION COSTS</b>			
65112 · Advertising	566.67	0.00	566.67
65114 · Merchandise	1,392.96	0.00	1,392.96
65116 · Newsletters	450.19	0.00	450.19
<b>Total 65110 · PRODUCTION COSTS</b>	2,409.82	0.00	2,409.82
65120 · Insurance & Fidelity Bond	5,442.46	0.00	5,442.46
65320 · Mileage/travel related expenses	3,781.64	0.00	3,781.64
65400 · Meetings & Events	6,775.38	0.00	6,775.38
<b>Total 60000 · MATERIALS &amp; SERVICES</b>	187,165.56	0.00	187,165.56
<b>66000 · PAYROLL EXPENSES</b>			
66200 · Wages	332,688.11	26,085.17	358,773.28
66410 · Health, Dental & Life Insurance	45,456.54	2,663.71	48,120.25
66420 · Retirement	17,960.54	1,074.15	19,034.69
66500 · Payroll Taxes	28,025.34	2,190.88	30,216.22
66600 · Bonuses	950.00	0.00	950.00
<b>Total 66000 · PAYROLL EXPENSES</b>	425,080.53	32,013.91	457,094.44
<b>68000 · PROJECT-MATERIALS &amp; SERVICES</b>			
68010 · Project Contracted Services	0.00	36,225.40	36,225.40
68020 · Project Mileage & Travel	0.00	656.72	656.72
68040 · Project Supplies & Materials	0.00	34,201.65	34,201.65
<b>Total 68000 · PROJECT-MATERIALS &amp; SERVICES</b>	0.00	71,083.77	71,083.77
<b>69400 · TRANSFERS OUT</b>			
69440 · Trf PF to General Fund	0.00	9,587.01	9,587.01
<b>Total 69400 · TRANSFERS OUT</b>	0.00	9,587.01	9,587.01
<b>Total Expense</b>	612,246.09	112,684.69	724,930.78

**Benton Soil & Water Conservation District**  
**Profit & Loss by Class**  
July 2025 through April 2026

	<b>General Fund</b>	<b>Project Fund</b>	<b>TOTAL</b>
<b>Net Ordinary Income</b>	109,165.07	-9,506.83	99,658.24
<b>Net Income</b>	<b>109,165.07</b>	<b>-9,506.83</b>	<b>99,658.24</b>

**Benton Soil & Water Conservation District**  
**Profit & Loss YTD Comparison**  
 July 2025 through April 2026

	<b>Jul '25 - Apr 26</b>	<b>Jul '24 - Apr 25</b>	<b>\$ Change</b>
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
43300 · Grant/Project Administration	103,177.86	92,466.23	10,711.63
44535 · Taxes Levied	541,206.11	520,881.32	20,324.79
44540 · ODA Operations	30,350.00	38,515.95	-8,165.95
44545 · ODA Tech, LMA & Scope of Work	70,812.00	67,584.55	3,227.45
45000 · Interest Income	33,221.85	37,856.83	-4,634.98
46430 · MISCELLANEOUS			
46432 · Contributions	3,350.75	3,128.89	221.86
46440 · Refunds and Reimbursements	3,871.50	0.00	3,871.50
<b>Total 46430 · MISCELLANEOUS</b>	<b>7,222.25</b>	<b>3,128.89</b>	<b>4,093.36</b>
47400 · Native Plant Sale Income	29,011.94	26,564.25	2,447.69
48000 · TRANSFERS IN			
48400 · Transfer Admin from Project Fd	9,587.01	9,100.85	486.16
<b>Total 48000 · TRANSFERS IN</b>	<b>9,587.01</b>	<b>9,100.85</b>	<b>486.16</b>
<b>Total Income</b>	<b>824,589.02</b>	<b>796,098.87</b>	<b>28,490.15</b>
<b>Gross Profit</b>	<b>824,589.02</b>	<b>796,098.87</b>	<b>28,490.15</b>
<b>Expense</b>			
60000 · MATERIALS & SERVICES			
61300 · CONFERENCES AND TRAINING			
61310 · Lodging	879.43	2,137.17	-1,257.74
61320 · Meals/per diem	193.50	355.25	-161.75
61330 · Registration	3,090.88	3,199.75	-108.87
61340 · Training and Education Material	1,177.07	904.95	272.12
61300 · CONFERENCES AND TRAINING - Other	0.00	383.60	-383.60
<b>Total 61300 · CONFERENCES AND TRAINING</b>	<b>5,340.88</b>	<b>6,980.72</b>	<b>-1,639.84</b>
61500 · COMMUNITY CONSERVATION PROGRAMS			
61510 · Conservation Education (Youth)	14,211.28	6,024.58	8,186.70
61520 · Conservation Incentive Program	12,000.00	416.31	11,583.69
61530 · Invasives Program	1,576.88	1,594.01	-17.13
61540 · Native Plant Sale	19,295.64	18,342.99	952.65
61560 · Scholarships/Internships	0.00	6,000.00	-6,000.00
61570 · Soil Quality Program	3,495.52	1,655.24	1,840.28
61595 · Jerry Paul Native Poll Con Prog	5,335.00	6,895.78	-1,560.78
61500 · COMMUNITY CONSERVATION PROGRAM	228.00	0.00	228.00
<b>Total 61500 · COMMUNITY CONSERVATION PROGRA</b>	<b>56,142.32</b>	<b>40,928.91</b>	<b>15,213.41</b>
62100 · CONTRACTED AND PROF SERVICES			
62115 · Audit	7,400.00	5,800.00	1,600.00
62120 · Computer Support	5,135.57	3,981.67	1,153.90
62130 · PROFESSIONAL SERVICES			
62140 · Legal	1,083.00	1,539.00	-456.00

**Benton Soil & Water Conservation District**  
**Profit & Loss YTD Comparison**  
July 2025 through April 2026

	Jul '25 - Apr 26	Jul '24 - Apr 25	\$ Change
62150 · Accounting	16,931.93	15,757.90	1,174.03
62160 · Facilitation	0.00	4,728.64	-4,728.64
62170 · Web Design, Logo - Marketing	3,836.25	0.00	3,836.25
<b>Total 62130 · PROFESSIONAL SERVICES</b>	<b>21,851.18</b>	<b>22,025.54</b>	<b>-174.36</b>
62180 · Consultation/Contracts	0.00	11,810.13	-11,810.13
62190 · Misc Contracted Services	0.00	286.00	-286.00
<b>Total 62100 · CONTRACTED AND PROF SERVICES</b>	<b>34,386.75</b>	<b>43,903.34</b>	<b>-9,516.59</b>
62300 · Dues/Subscriptions/Fees	15,958.01	13,921.79	2,036.22
<b>62800 · OFFICE OCCUPANCY</b>			
62810 · Alarm & Janitorial Services	1,260.00	159.00	1,101.00
62820 · Rent & Parking	38,169.86	30,106.23	8,063.63
62830 · Utilities	8,301.39	4,950.75	3,350.64
62840 · Other	0.00	2,611.85	-2,611.85
62800 · OFFICE OCCUPANCY - Other	0.00	28.98	-28.98
<b>Total 62800 · OFFICE OCCUPANCY</b>	<b>47,731.25</b>	<b>37,856.81</b>	<b>9,874.44</b>
<b>65000 · SUPPLIES AND MATERIALS</b>			
<b>65010 · COPIER AND SUPPLIES</b>			
65012 · Copies	308.98	193.22	115.76
65014 · Lease	1,603.87	1,603.35	0.52
<b>Total 65010 · COPIER AND SUPPLIES</b>	<b>1,912.85</b>	<b>1,796.57</b>	<b>116.28</b>
65020 · Equipment	5,017.45	3,118.92	1,898.53
65030 · Office Supplies	1,790.01	2,310.05	-520.04
65040 · Postage	200.58	102.04	98.54
65050 · Software/Computer Accessories	276.16	4,667.24	-4,391.08
65000 · SUPPLIES AND MATERIALS - Other	0.00	144.63	-144.63
<b>Total 65000 · SUPPLIES AND MATERIALS</b>	<b>9,197.05</b>	<b>12,139.45</b>	<b>-2,942.40</b>
<b>65110 · PRODUCTION COSTS</b>			
65112 · Advertising	566.67	3,824.12	-3,257.45
65114 · Merchandise	1,392.96	1,783.36	-390.40
65116 · Newsletters	450.19	509.85	-59.66
65118 · Publications	0.00	264.00	-264.00
<b>Total 65110 · PRODUCTION COSTS</b>	<b>2,409.82</b>	<b>6,381.33</b>	<b>-3,971.51</b>
65120 · Insurance & Fidelity Bond	5,442.46	4,962.65	479.81
65160 · Miscellaneous	0.00	27.04	-27.04
65320 · Mileage/travel related expenses	3,781.64	2,759.60	1,022.04
65400 · Meetings & Events	6,775.38	6,245.28	530.10
<b>Total 60000 · MATERIALS &amp; SERVICES</b>	<b>187,165.56</b>	<b>176,106.92</b>	<b>11,058.64</b>
<b>66000 · PAYROLL EXPENSES</b>			
66200 · Wages	358,773.28	376,184.55	-17,411.27
66410 · Health, Dental & Life Insurance	48,120.25	49,519.52	-1,399.27
66420 · Retirement	19,034.69	22,547.36	-3,512.67

**Benton Soil & Water Conservation District**  
**Profit & Loss YTD Comparison**  
 July 2025 through April 2026

	<b>Jul '25 - Apr 26</b>	<b>Jul '24 - Apr 25</b>	<b>\$ Change</b>
<b>66500 · Payroll Taxes</b>			
66510 · FICA Employer	0.00	28,900.24	-28,900.24
66520 · SUTA	0.00	2,411.98	-2,411.98
66530 · OR-WBF	0.00	89.23	-89.23
66500 · Payroll Taxes - Other	30,216.22	0.01	30,216.21
<b>Total 66500 · Payroll Taxes</b>	<b>30,216.22</b>	<b>31,401.46</b>	<b>-1,185.24</b>
<b>66600 · Bonuses</b>	950.00	1,600.00	-650.00
<b>Total 66000 · PAYROLL EXPENSES</b>	<b>457,094.44</b>	<b>481,252.89</b>	<b>-24,158.45</b>
<b>68000 · PROJECT-MATERIALS &amp; SERVICES</b>			
68010 · Project Contracted Services	36,225.40	39,777.14	-3,551.74
68020 · Project Mileage & Travel	656.72	611.53	45.19
68040 · Project Supplies & Materials	34,201.65	19,399.01	14,802.64
68050 · Project Training	0.00	295.29	-295.29
68000 · PROJECT-MATERIALS & SERVICES - Other	0.00	9,655.58	-9,655.58
<b>Total 68000 · PROJECT-MATERIALS &amp; SERVICES</b>	<b>71,083.77</b>	<b>69,738.55</b>	<b>1,345.22</b>
<b>69400 · TRANSFERS OUT</b>			
69440 · Trf PF to General Fund	9,587.01	9,100.85	486.16
<b>Total 69400 · TRANSFERS OUT</b>	<b>9,587.01</b>	<b>9,100.85</b>	<b>486.16</b>
<b>Total Expense</b>	<b>724,930.78</b>	<b>736,199.21</b>	<b>-11,268.43</b>
<b>Net Ordinary Income</b>	<b>99,658.24</b>	<b>59,899.66</b>	<b>39,758.58</b>
<b>Net Income</b>	<b>99,658.24</b>	<b>59,899.66</b>	<b>39,758.58</b>

**Benton Soil & Water Conservation District**  
**P&L Budget vs. Actual GENERAL FUND**  
 July 2025 through April 2026

	Jul '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
43000 · Beginning Balance	0.00	767,205.00	-767,205.00	0.0%
44530 · Benton County Public Works	0.00	5,000.00	-5,000.00	0.0%
44535 · Taxes Levied	541,206.11	530,000.00	11,206.11	102.11%
44540 · ODA Operations	30,350.00	30,350.00	0.00	100.0%
44545 · ODA Tech, LMA & Scope of Work	70,812.00	70,812.00	0.00	100.0%
45000 · Interest Income	33,221.85	25,000.00	8,221.85	132.89%
<b>46430 · MISCELLANEOUS</b>				
46432 · Contributions	3,350.75			
46440 · Refunds and Reimbursements	3,871.50			
46430 · MISCELLANEOUS - Other	0.00	3,692.79	-3,692.79	0.0%
<b>Total 46430 · MISCELLANEOUS</b>	<b>7,222.25</b>	<b>3,692.79</b>	<b>3,529.46</b>	<b>195.58%</b>
47400 · Native Plant Sale Income	29,011.94	20,000.00	9,011.94	145.06%
<b>48000 · TRANSFERS IN</b>				
48400 · Transfer Admin from Project Fc	9,587.01	66,543.00	-56,955.99	14.41%
<b>Total 48000 · TRANSFERS IN</b>	<b>9,587.01</b>	<b>66,543.00</b>	<b>-56,955.99</b>	<b>14.41%</b>
<b>Total Income</b>	<b>721,411.16</b>	<b>1,518,602.79</b>	<b>-797,191.63</b>	<b>47.51%</b>
<b>Gross Profit</b>	<b>721,411.16</b>	<b>1,518,602.79</b>	<b>-797,191.63</b>	<b>47.51%</b>
<b>Expense</b>				
<b>60000 · MATERIALS &amp; SERVICES</b>				
<b>61300 · CONFERENCES AND TRAINING</b>				
61310 · Lodging	879.43			
61320 · Meals/per diem	193.50			
61330 · Registration	3,090.88			
61340 · Training and Education Mat	1,177.07			
61300 · CONFERENCES AND TRAIN	0.00	13,950.00	-13,950.00	0.0%
<b>Total 61300 · CONFERENCES AND TR/</b>	<b>5,340.88</b>	<b>13,950.00</b>	<b>-8,609.12</b>	<b>38.29%</b>
<b>61500 · COMMUNITY CONSERVATION PROGRAMS</b>				
61510 · Conservation Education (Yo	14,211.28	14,600.00	-388.72	97.34%
61520 · Conservation Incentive Pro	12,000.00	22,989.00	-10,989.00	52.2%
61530 · Invasives Program	1,576.88	2,500.00	-923.12	63.08%
61540 · Native Plant Sale	19,295.64	23,170.00	-3,874.36	83.28%
61560 · Scholarships/Internships	0.00	6,000.00	-6,000.00	0.0%
61570 · Soil Quality Program	3,495.52	8,045.00	-4,549.48	43.45%
61585 · Conservation Leadership - I	0.00	800.00	-800.00	0.0%
61595 · Jerry Paul Native Poll Con F	5,335.00	5,300.00	35.00	100.66%
61500 · COMMUNITY CONSERVATI	228.00			
<b>Total 61500 · COMMUNITY CONSERVA</b>	<b>56,142.32</b>	<b>83,404.00</b>	<b>-27,261.68</b>	<b>67.31%</b>
<b>62100 · CONTRACTED AND PROF SERVICES</b>				
62115 · Audit	7,400.00	7,400.00	0.00	100.0%

**Benton Soil & Water Conservation District**  
**P&L Budget vs. Actual GENERAL FUND**  
 July 2025 through April 2026

	Jul '25 - Apr 26	Budget	\$ Over Budget	% of Budget
62120 · Computer Support	5,135.57	5,500.00	-364.43	93.37%
<b>62130 · PROFESSIONAL SERVICES</b>				
62140 · Legal	1,083.00			
62150 · Accounting	16,931.93	39,500.00	-22,568.07	42.87%
62160 · Facilitation	0.00	2,500.00	-2,500.00	0.0%
62170 · Web Design, Logo - Mar	3,836.25			
<b>Total 62130 · PROFESSIONAL SER'</b>	21,851.18	42,000.00	-20,148.82	52.03%
62180 · Consultation/Contracts	0.00	8,600.00	-8,600.00	0.0%
<b>Total 62100 · CONTRACTED AND PROI</b>	34,386.75	63,500.00	-29,113.25	54.15%
62300 · Dues/Subscriptions/Fees	15,958.01	25,042.79	-9,084.78	63.72%
<b>62800 · OFFICE OCCUPANCY</b>				
62810 · Alarm & Janitorial Services	1,260.00	1,500.00	-240.00	84.0%
62820 · Rent & Parking	38,169.86	55,195.00	-17,025.14	69.16%
62830 · Utilities	8,301.39	11,500.00	-3,198.61	72.19%
<b>Total 62800 · OFFICE OCCUPANCY</b>	47,731.25	68,195.00	-20,463.75	69.99%
<b>65000 · SUPPLIES AND MATERIALS</b>				
<b>65010 · COPIER AND SUPPLIES</b>				
65012 · Copies	308.98			
65014 · Lease	1,603.87			
65010 · COPIER AND SUPPLIES	0.00	2,500.00	-2,500.00	0.0%
<b>Total 65010 · COPIER AND SUPPLII</b>	1,912.85	2,500.00	-587.15	76.51%
65020 · Equipment	5,017.45	11,000.00	-5,982.55	45.61%
65030 · Office Supplies	1,790.01	2,500.00	-709.99	71.6%
65040 · Postage	200.58	400.00	-199.42	50.15%
65050 · Software/Computer Access	276.16	4,000.00	-3,723.84	6.9%
<b>Total 65000 · SUPPLIES AND MATERIA</b>	9,197.05	20,400.00	-11,202.95	45.08%
<b>65110 · PRODUCTION COSTS</b>				
65112 · Advertising	566.67	2,500.00	-1,933.33	22.67%
65114 · Merchandise	1,392.96	3,500.00	-2,107.04	39.8%
65116 · Newsletters	450.19	650.00	-199.81	69.26%
65118 · Publications	0.00	200.00	-200.00	0.0%
<b>Total 65110 · PRODUCTION COSTS</b>	2,409.82	6,850.00	-4,440.18	35.18%
65120 · Insurance & Fidelity Bond	5,442.46	10,000.00	-4,557.54	54.43%
65160 · Miscellaneous	0.00	200.00	-200.00	0.0%
65320 · Mileage/travel related expenses	3,781.64	5,183.00	-1,401.36	72.96%
65400 · Meetings & Events	6,775.38	10,000.00	-3,224.62	67.75%
<b>Total 60000 · MATERIALS &amp; SERVICES</b>	187,165.56	306,724.79	-119,559.23	61.02%
<b>66000 · PAYROLL EXPENSES</b>				
66200 · Wages	332,688.11	450,344.75	-117,656.64	73.87%
66410 · Health, Dental & Life Insurance	45,456.54	82,620.75	-37,164.21	55.02%

**Benton Soil & Water Conservation District**  
**P&L Budget vs. Actual GENERAL FUND**  
 July 2025 through April 2026

	<b>Jul '25 - Apr 26</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>66420 · Retirement</b>	17,960.54	24,436.00	-6,475.46	73.5%
<b>66500 · Payroll Taxes</b>	28,025.34	39,955.50	-11,930.16	70.14%
<b>66600 · Bonuses</b>	950.00	950.00	0.00	100.0%
<b>66800 · Fees</b>	0.00	350.00	-350.00	0.0%
<b>Total 66000 · PAYROLL EXPENSES</b>	425,080.53	598,657.00	-173,576.47	71.01%
<b>69100 · Capital Outlay</b>	0.00	5,000.00	-5,000.00	0.0%
<b>69200 · Contingency</b>	0.00	50,000.00	-50,000.00	0.0%
<b>69600 · Reserved for Future Expenditure</b>	0.00	207,603.00	-207,603.00	0.0%
<b>69800 · Unappropriated Fund Balance</b>	0.00	350,618.00	-350,618.00	0.0%
<b>Total Expense</b>	612,246.09	1,518,602.79	-906,356.70	40.32%
<b>Net Ordinary Income</b>	109,165.07	0.00	109,165.07	100.0%
<b>Net Income</b>	<b>109,165.07</b>	<b>0.00</b>	<b>109,165.07</b>	<b>100.0%</b>

**Benton Soil & Water Conservation District**  
**P&L Budget vs Actual PROJECT FUND**  
 July 2025 through April 2026

	Jul '25 - Apr 26	Budget	\$ Over Budget	% of Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
43300 · Grant/Project Administration	103,177.86	561,516.00	-458,338.14	18.38%
<b>Total Income</b>	103,177.86	561,516.00	-458,338.14	18.38%
<b>Gross Profit</b>	103,177.86	561,516.00	-458,338.14	18.38%
<b>Expense</b>				
<b>66000 · PAYROLL EXPENSES</b>				
66200 · Wages	26,085.17	70,205.00	-44,119.83	37.16%
66410 · Health, Dental & Life Insurance	2,663.71	13,857.00	-11,193.29	19.22%
66420 · Retirement	1,074.15	4,146.00	-3,071.85	25.91%
66500 · Payroll Taxes	2,190.88	6,418.00	-4,227.12	34.14%
<b>Total 66000 · PAYROLL EXPENSES</b>	32,013.91	94,626.00	-62,612.09	33.83%
<b>68000 · PROJECT-MATERIALS &amp; SERVICES</b>				
68010 · Project Contracted Services	36,225.40			
68020 · Project Mileage & Travel	656.72			
68040 · Project Supplies & Materials	34,201.65			
68000 · PROJECT-MATERIALS & SERVICE	0.00	400,347.00	-400,347.00	0.0%
<b>Total 68000 · PROJECT-MATERIALS &amp; SERVICE</b>	71,083.77	400,347.00	-329,263.23	17.76%
<b>69400 · TRANSFERS OUT</b>				
69440 · Trf PF to General Fund	9,587.01	66,543.00	-56,955.99	14.41%
<b>Total 69400 · TRANSFERS OUT</b>	9,587.01	66,543.00	-56,955.99	14.41%
<b>Total Expense</b>	112,684.69	561,516.00	-448,831.31	20.07%
<b>Net Ordinary Income</b>	-9,506.83	0.00	-9,506.83	100.0%
<b>Net Income</b>	<b>-9,506.83</b>	<b>0.00</b>	<b>-9,506.83</b>	<b>100.0%</b>

Project Name	Grant #	Funding Agency	Start Date	End Date	Status	Final Report Due Date	Fund Amount	(INCOME) Received to Date	Earned Income to Date	(EXPENSES) Spent to	Unearned Funds	Remaining balance to	Grant Manager	Grant Report Dates	How grant funds are received	Admin Expected	Admin Earned	Admin Remaining
WRAWMP X	2024-37-012	OSWB	2/15/2024	7/31/2025	Closed this FY	9/29/2025	27,972	27,756	27,756	27,756	0	216	MA	9/30/2024 & Final Report: 9/29/2025		2,543	2,523	20
Willamette River EDRR Weeds	2025-38-016	OSWB	2/24/2025	8/31/2026	Open	10/30/2026	30,263	22,697	17,719	17,719	4,978	7,566	MA	9/30/25 (interim report);10/29/26 (final)		2,752	1,611	1,141
Purge the Spurge Phase 5	2025-38-015	OSWB	2/24/2025	4/30/2026	Open	6/29/2026	15,618	11,714	11,714	13,805	-2,091	3,905	MA	9/30/25 (interim report); 6/29/26 (final)		1,420	1,073	347
Purge the Mustard-Spurge	2026-39-020	OSWB	3/1/2026	4/30/2027	Open	6/30/2027	13,009	6,505	609	609	5,895	6,505	CD	9/30/26 (interim report); 6/30/27 (final)		1,183	62	1,121
Mid-Willamette River EDRR II	2026-39-021	OSWB	3/1/2026	4/30/2027	Open	6/30/2027	26,892	0	157	157	-157	26,892	TV	9/30/26 (interim report); 6/30/27 (final)		2,445	14	2,431
OWEB Oak Stakeholder	223-3044-23047	OWEB	10/25/2023	12/31/2026	Open	2/28/2027	34,130	16,174	26,648	26,648	-10,475	17,956	MA	Project Completion Report: 2/28/2027	When expenses >\$250 occur; invoices and financial tracking spreadsheet submitted	3,413	2,423	990
Mitchell Oak	222-3016-22326	OWEB	10/25/2022	6/30/2026	Open	8/29/2026	96,646	67,641	92,314	92,314	-24,673	29,005	MA	Project completion report: 6/30/2026, PISR, 6/30/2029, 6/30/2031	When expenses >\$250 occur; invoices and financial tracking spreadsheet submitted	87,860	7,907	79,953
JZE RTR Project	220-3033-17504	OWEB	4/22/2020	4/30/2026	Open	6/29/2026	239,915	215,154	232,443	232,443	-17,290	24,761	MA	6/30/2028 and 6/30/2030	When expenses >\$250 occur; invoices and financial tracking spreadsheet submitted	23,084	19,857	3,227
Four Oaks Farm Fencing	224-8010-24281	OWEB	4/1/2025	4/1/2027	Open	4/30/2025	14,527	0	0	974	-974	14,527	BR	4/30/2027; 4/30/29		1,895	974	921
OWEB SIA grant	218-8010-16782	OWEB	3/4/2019	12/22/2026	Open	2/20/2027	125,000	111,396	112,094	112,094	-698	13,604	MA	Multiple dates (6/17/2019, 12/16/2019, 6/14/2020, 12/14/2020, 6/14/2021, 12/13/2021, 6/13/2022, 12/13/2022, 12/22/2023, 12/22/2024, 12/22/2025, 12/22/2026)	When expenses >\$250 occur; invoices and financial tracking spreadsheet submitted	11,364	10,119	1,245
Rainshine Orchard Riparian Res	11-24-004	OWEB	8/15/2024	7/9/2026	Closed this FY	9/7/2026	11,820	11,820	11,820	11,820	0	0	MA	9/7/2026, 9/7/2028	no funds received at start of grant; funds received by reimbursement of invoices/receipts submitted by BSWCD two times total (including final); OWEB holds last 10% of funds until they receive and approve of Final Report at end of grant.	1,075	1,075	0
Grand Oaks Oak Release	09-24-001	OWEB	2/26/2024	1/11/2026	Open	5/11/2026	14,968	9,826	14,968	14,894	-5,069	5,143	MA	1/11/2026, 1/11/2028	no funds received at start of grant; funds received by reimbursement of invoices/receipts submitted by BSWCD two times total (including final); OWEB holds last 10% of funds until they receive and approve of Final Report at end of grant.	1,361	1,354	7
Poop Palace	09-24-002	OWEB	5/12/2025	5/12/2027	Open	5/31/2027	14,950	0	0	0	0	14,950	BR	5/31/27; 5/31/29	no funds received at start of grant; funds received by reimbursement of invoices/receipts submitted by BSWCD two times total (including final); OWEB holds last 10% of funds until they receive and approve of Final Report at end of grant.	1,950	0	1,950
Middle Muddy Oliver Creek SIA	226-8010-24830	OWEB	2/17/2026	3/31/2029	Open	5/31/2029	32,736	0	340	340	-340	32,736	TV	5/31/2029	no funds received at start of grant; funds received by reimbursement of invoices/receipts submitted by BSWCD two times total (including final); OWEB holds last 10% of funds until they receive and approve of Final Report at end of grant.	4,270	0	4,270
Private Oak Lands in Benton County	226-3018-24565	OWEB	7/22/2025	12/30/2030	Open	2/28/2030	100,000	0	3,274	3,274	-3,274	100,000	BR	12/31/2026, 12/31/2027, 12/31/2028, 12/31/2029, 12/30/2030	no funds received at start of grant; funds received by reimbursement of invoices/receipts submitted by BSWCD two times total (including final); OWEB holds last 10% of funds until they receive and approve of Final Report at end of grant.	13,044	427	12,617
<b>Total</b>							<b>798,446</b>	<b>500,680</b>				<b>297,766</b>					<b>49,419</b>	<b>110,240</b>