

BSWCD Board Roles & Responsibilities			
	Board	PFC	Executive Director
Board Governance and Policy (Chapter 3, OSWCD Guidebook)			
Identify local conservation needs, programs, and services	X		X
Keep its conservation district's mission (reason for being) in focus	X		X
Work effectively with conservation district staff, cooperating agencies, and partners	X		X
Implement conservation district programs effectively	X		X
Be knowledgeable about laws that govern board operations, such as budget audit, public meetings, and contracting	X		X
Develop and implement a long-range plan and an annual work plan	X		X
Report to the public on conservation district programs and accomplishments	X		X
Inform legislators and local government officials of conservation district accomplishments	X		X
Recruit, train, and utilize volunteers	X		X
Participate within the ODA in a periodic review of conservation district operations	X		X
Recruit and train new conservation district directors and associate directors	X		X
Seek new partners in conservation efforts	X		X
Board Supervisory Oversight			
Delegate authority to Executive Director	X		
Determine Executive Director Compensation package		X	
Conduct Executive Director annual performance appraisal	Board Chair	PFC Chair	
Oversee Executive Director's actions on promotions, demotions, wage changes, and the District's employee benefits package.		X	
Oversee Executive Director's significant personnel actions		X	